Point of view of an overseas doctor

The conventional use of the term "overseas doctor" was coined to embrace all doctors working in the United Kingdom who had obtained their basic medical qualifications in medical schools abroad. Numerically, the largest group of overseas doctors is from the Indian subcontinent—17°, of all doctors in the National Health Service (30°, of hospital doctors and 20°, of general practitioness). Those from white anglophone countries of general practitioness. Those from white anglophone countries of general practitioness. Those from white anglophone countries of general practitioness, "Those from white anglophone countries of general practitioness," however, the state of general practitioness, and the state of general practicioness, and the state of general practicioness, and the state of general general

and the recognization to the design of the countries.

Thus having been allowed freely into Britain, these doctors discovered that the streets of Vilayat (United Kingdom) were not paved with gold as they had been led to believe. Handingped by cultural and linguistic differences, the unfortunate immigrant doctor was regarded as having lower standards of

Lister Health Centre, Camden Square, Peckham, London SE15 3LW ABBAS VIRJ1, MB, MRGGP, general practitioner

practice, and often his basic qualifications were questioned. Many found that the only jobs available were the unpopular junior hospital posts. In 1975 the report of the Merrison committee on the NHS voiced officially the reservations felt towards overeas doctors by the British medical profession. This resulted in the introduction of the Temporary Registration expenses to the property of the pro

Overseas Doctors Association

The Overseas Doctors Association levelled much criticism at the NHS for failing to improve conditions for overseas doctors. The main areas of concern were the difficulties in obtaining desired jobs and the subsequent uptake of the less peoplar desired jobs and the subsequent uptake of the less peoplar were working long hours with little or no time for training or studies, and thus were caught in a "cach 2D" situation—that is, the lack of training facilities prevented them from being appointed to desired jobs that required previous training and experience. This often resulted in failure to obtain the further qualifications that had attracted the overseas doctor to the United Kingdom in the first instance. Many returned home NHS, filling the jobs that no one else wanted.

There are 20 000 overseas doctors working in the NHS. Every year 2000 enter the United Kingdom, and of these, about three quarters return home with or without further qualifications. Among the 500 who says some achieve their desired goal of consultantship and others choose to become principals in general practice. Unfortunately, there are also many whose only option is either to provide casual medical labour or to form a body of

BHITISH MEDICAL JOURNAL. VOLUME 280 22 JUNE 1985 by the NHS while control of influx of new doctors and integration of those who are here now will eliminate the association's raison of three Perhaps it will be renamed the Overhere Doctors Association of the Control of the Cont

training and experience. Entry to the United Kingdom will be impossible unless a place on one of these programmes is obtained beforehand. This would not only guilbare a higher calibre of candidate but also greatly increase his chances of success in the specified period of time.

Financial security, better working and living conditions, excellent training facilities, freedom from exploitation, better integration, and equal job opportunities will herald the dawn of the new century for the overseas doctors. By them the term used to describe these doctors will seem anachronistic.

Practice Research

Improving the care of asthmatic patients in general practice

MICHAEL MODELL, JENNY M HARDING, ELIZABETH J HORDER, PETER R WILLIAMS

The management of asthma still poses many problems. Despite the advances in treatment made in the past 20 years, control is often inadequate and asthma may cause much disability." Patients with asthma do not always make full use of health services,* and poor communication between patients and doctors may result in poor care. "These important reasons for the failure of care are of special concern to us as general practical properties of the same of general practicities of the same of general practicities of the same of general practicities of such agree on a plan of management for asthma; (b) to examine their adherence to the plan; and (c) to devise ways of measuring the severity of asthma and use them to assess the effect of a management plan on a group of patients with asthma during one year.

The results of the study showed that though there was an appreciable improvement among younger patients, many of those who remained most severely affected at the end of the study had been inappropriately assessed and inadequately treated. We suggest ways of overcoming this.

Methods

The study took place in a group practice of eight doctors with a list of 13 000 patients. Patients with asthma aged between 5 and 55 were identified from the practice disease register and after the records than one recorded episode of wheezing in the past 12 months or a diagnosis of sathma recorded by a general practitioner in the previous two years.

Because it was too difficult to identify a control group of arthma Because it was too difficult to identify a control group of arthma for the previous properties.

James Wigg Practice, Kratish Town Health Centre, London MICHAEL MODELL, MacP., PRCOP, general practitioner an clinical lecturer in general practice, University College, London ENYY M HARDING, as, asc, research assistant ELIZABETH I HORDER, ass, 803, general practitioner PETER R WILLIAMS, ass, MacOF, general practitioner

Correspondence to: Dr Modell, General Practice Unit, School of Medicine, University College London, University Street, London WCIE 6]].

as their own controls. To achieve objectivity a research worker identified and interviewed the patients and examined the records. The general practitioners discussed the care of asthma patients and without much difficulty agreed on a plan of management and teatment. This emphasised the importance of o, giving drug appropriate to the severity of the subma; (b) discussion and education in the control of the co

treamment. This emphasised the importance of (a) giving drugs appropriate to the seventy of the saturna; (b) discussion and education appropriate to the seventy of the saturna; (b) discussion and education in the contraction of the contracti

junior hospital doctors "waiting in the ranks" for opportunities. Whether overseas doctors prop up an ailing NHS is for you to decide, but the image of overseas a octors is a function of their role in the NHS, their peculiarities of religios, culture, language, and to a certain extent their "way of life." It is easy to see the problems they face and to appreciate why they often feel victims of prejudice and exploitation.

What of the future? It certainly looks bleak if you are trying to settle in a foreign land and receiving endless rejections of your work anywhere do anything" application forms. Only an extremal continuitie forecaster would predict total and satisfactory employment for all oversess unone by the year 2004.

to settle in a foreign had and receiving endless rejections of your "work anywhere do anything" application forms. Only an extraction of the property of the p

OOHAIM

One can visualise yet another bureaucratic complex of the national locum organisation with divisions and subdivisions. One of these could easily have a jolly acronym OOHAHA—out of hours are health authority. The locum organisation, however, will be an answer to many an overseas doctor's prayers. It will provide job prospects, persions ochemics, and a "future" for local provide job prospects, persions ochemics, and a "future" for divided or suffer exploitation in the hands of private organisations. With a guaranteed minimum income, a permanent place of work, and a feeling of being as much part of a community as the rest of the health centre team, the "out of hours" doctor will be at the pinnasel of our predictions for the year 2000.

In tandem with this development the general practitioner will retain his independent status but will have a much more predictable work schedule due, firstly, to list sizes shrinking to that magic number 1700, and, secondly, to greater acceptance of

BRITISH MEDICAL JOURNAL VOLUME 286 25 JUNE 1983

BRITISH MEDICAL JOURNAL. VOLUME 286 25 JUNE 1983 computerisation. Whether the "dragon" will be replaced by a "paramoid and cold." with a brain the size of the earth by the year 2000 I am not sure, but storage, retrieval, follow up, diagnosis, the storage of the

Better life for the elderly

By the year 2000 the average life expectancy will have approached 90, and connequently there will be an enormous increase in the genatric age group. Although most hospital specialities will accept a greater share of responsibility for the aged, geriatrics will be numerically the largest hospital department. The general practitioner's role in the care of the elderly patients will expand as more and more geriatric wards will contain general practitioner beds. Thus the general practitioner will care for general practitioner beds. Thus the general practitioner will care for general practitioner beds. Thus the general practitioner will care for general practitioner beds. Thus the general practitioner will care for general practitioner beds. Thus the general practitioner beds. Thus the general practitioner will care for general practitioner beds. Thus the general practitioner will care for general practitioner will care for general practitioner will care for general practitioner will be general practitioner will be for the general practition will be for the practice of the tenders. In the care for the depth of the depth of the care for the depth of t

Patients aged under 15 and patients over 15 were analysed sparately, because although the children were encouraged to speak or themselves, half were helped by a parent and this influenced their sponses. The distribution by age and sea of the group is shown in

TABLE 1-Distribution by age and sex of the final study group

Age (years)	No of males	No of females	Total No
Under 15 15 and over	26 19	16 31	42 50
Total No	45	47	92

Forty seven patients had atopic conditions. During the year three children and one adult were admitted to hospital and 17 attended the outpatient department. There were no deaths during the year.

ADHERENCE TO THE MANAGEMENT PLAN

From the record cards prepared for the study and from the research
worker's interviews with patients the doctor's adherence to the plan
of management was assessed. Seventy one per cent of the cards of
and 87". By the end of the study. The detector are first as mostles
and 87". By the end of the study. The detector are first that the decise
patients with incomplete record cards eight months into the study; 42 patients were then realled. The cards showed that the decises
had made considerable efforts to follow the agreed plan, although this
meant longer consultations with additional examinations and dismaintal forger consultations with additional examinations and disan average of 14 minutes.

Type of treats.

Some
Bonneddistor could be a second of the second of th 26 16 2 14 13. j,

*Unrecorded 1.

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TABLE IV—Final interview: number of patients at all ages with worst peak expiratory flow reading related to disability and symptoms grades

	Disability grades			Symptoms grader		
	1	11	111	1	11	
Peak expiratory flow recording grade III	10	3	6	8	11	

GRADING OF SEVERITY AND TREATMENT MANAGEMENT

GRADING OF SEVERITY AND TREATMENT MANAGEMENT
When filling out the cards the doctors considered that most of
their patients had "mild" or "moderate" athma (grades 1 & 2,
see table II). They tended to recommend the less potent treat-ment regimens; 13 patients had no drugs, and 56 had bronchodilators
or bronchodilators with cromoglyquete only. Fever children than
adults were on treatment and fewer received steroids, although the
severity grades in the predature and adult groups were closely.

Changes in the severity of sathma during the year as measured by
the research service (table III) have a general tendency toward
the research than the service of the serv

of minimal and 24° of adults reported tewer absolute, unend of the study year.

At both interviewed increpations—men noted between the subjective
At both interviewed increpations—men per flow readings
indicators—disability and symptoms—and pen flow readings
indicators—disability and symptoms—and pen flow readings
indicators—disability and symptoms—and pen flow readings indicators—disability and symptoms—and pen flow readings are
the symptoms of the symptom

	Percentage of patients aged under 15		Percentage of patients aged 15 and over		Total	
Indicators of asthma severity	First in : 47)	Figul n 42	First n 68	Final (n = 50)	First n 115	Final (n = 92
I' Disability (No of disability days)						management of
I - less than two days	45	66	51	66	40	67
II two to five days	30	17	16	12	22	14
III - more than five days	25	17	11	20	29	19
2) Peak expiratory flow recording						
I = 2 standard deviations from mean predicted	13-	50	35	40	28*	40
II = 2-4 standard deviations from mean predicted	38	¥n.	21	28	28	37
III - more than 4 standard deviations from						
mean predicted	45	14	44	26	44	21
3) Symptoms (frequency)						
I = less than once a week	64	76	44	56	52	65
II once a week or more	36	24	56	44	ÁN	35

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and critical of medical management than the rest of those in the study. Daily four of the 12 thought that they did not know enough about stimus, though aim did not think their doctor's explanation adequate, even did not 68 medicines as recommended and 10 had sought information from other sources.

"FAILURS"

At the end of the study 17 patients were considered by the research worker to still be severely disabled by asthma. Table VII shows that in 14 the asthma had been graded by the doctor as mild to moderate. There is some discrepancy between the drug treatment recorded by the doctor and that reported by the patient. Perhaps doctors underrecorded or patients manipulated their own drug regimens. When patients reported using more drugs than recorded it is likely that doctors failed to write down amended treatment. Five of these patients, all femals, were severely submatic according to both disability and pack flow recordings. One, a child on oral seroods, attended a hospital outpatents department regularly and

TABLE V-Views and behaviour towards asthma expressed by patients at first and final interviews

Patients' views	Percentage of patients aged under 15 (first n = 47) (final n = 42)	Percentage of patients aged 15 and over (first n = 68) (final n = 50)	Total (first n = 115 (final n = 92)	
1) Do not think they know				
enough about asthma				
First	64	49	55	
Final	44	40	55 42	
2) Do not think doctor's			**	
explanation adequate				
First	64	62	63	
Final	50	46	48	
(3) Do not feel their asthma is				
under control				
First	36	38 18	37	
Final	7	18	13	
4) Do not take medicines as				
advised				
First	15	40	30	
Final	19	42	32	
5) Distike or feel uneasy about				
taking medicines				
First	28	41	36	
Final	36	42	39	

Patients' views	Percentage of patients aged under 15		Percentage of patients aged 15 and over		All patients	
rationts views	(n = 23)	II & III (n = 24)	(n = 36)	11 & 111 (n - 32	(n = 59)	II & III (n = 56)
Do not think they know enough about asthma Do not think doctor's	26	71	**	59	37	64
explanation adequate 3) Do not feel their asthma is	39	63	36	59	37	61
under control 4) Do not take medicines as	22	54	22	56	22	55
advised 5) Dislike or feel uneasy about	17	13	47	31	36	23
taking medicines	22	34	42	41	34	38

TABLE VII-Severity of asthma at final interview, treatment as reported by doctors and patients, and doctors' assessment

	Disability (sev (n =	ere)	All indicators I or II (not severe) (n = 45)		
	Doctor recorded	Patient reported	Doctor* recorded	Patient reported	
Treatment					
None	4	1	7	10	
Bronchodilators or sodium					
cromoglycate only or both	9	10	28	27	
Steroids, inhaled or oral	4	6			
Severity graded by doctor 1 or 2 Consulted more than once during	14		31		
study year (1981) for asthma	1	3	9		

2029

The family considered that the hospital was mainly responsible for the management of her asthma. The remaining four were adults, all graded as mild to moderate by their doctors; one reported no treatment, one broncholdiators only, one repulse solume romonglycate, and one inhaled steroids. The management of these have been less than ideal in three ways: (a) the failure of communication between doctor and patient, possibly leading to (b) poor assessment by the doctors, possibly leading to (c) the inadequacy of the treatment prescribed.

The results of our study suggest that family doctors can agree on a management plan for their asthmatic patients and put it into practice. Cards were filled in and patients who had not been seen were recalled and their treatment reviewed. Patients with asthma were aware that interest was being taken in their care, and active and continuing participation in the study enhanced the doctors' interest. Thus during the year 60 new asthma patients of all ages were added to the disease register (but not included in this study). Change of behaviourly by the doctors was about the control of the participation of the patients of the patients of the patients of the patients of the patients.

doctors waz shown, but we cannot say whether this is permentation on the control of conviction that their own doctor could help. People who continue to be severely under control or bound to question aspects of their medical management.

What effect has the management plan had on patient care? Although our measurements showed an overall improvement in the severity of asthma, it was impossible to establish causal laids between the doctors' changed behaviour and patients of the control of control of the control of control of the control of contro

links between the doctors' changed openavious and publishments. Perhaps future studies of this nature would benefit if preceded by two years of observation of existing care of asthma patients.

Perhaps the most noteworthy feature of this study is the range of discrepancies shown. Discrepancy exists among the analysis of discrepancies shown. Discrepancy exists among the and patients about what is an adoquate explanation, and between the doctors' and the interviewer's assessment of severity. We assumed that the research worker, who saw patients for about an hour each time, made a more valid assessment of the severity of the patient's disease than the general practitioner, who made a quick, often intuitive, decision at the end of a relatively short interview. A discrepancy was evident between how patients perceived their physical condition and the results of lung function tests. This finding agrees with Rubinfeld and Payne, 'who found that 15°, of 82 patients assessed were not aware of severe airways obstruction. Assessment by patients of how personal, envroumental, and social characteristics including powers of recall, age—"It doesn't affect me at all, I wouldn't want to run around at my age—"life style, and occupation. In a patient in a sedentary occupation daily symptoms may perhaps be managed without time ever being lost from work. Alternatively, in a patient who has a physically strenuous occupation relatively minor symptoms may result in days off from work.

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Interesting GPs of the Past

Samuel Taylor Chadwick: 1809-73

IVOR FELSTEIN, NASIM NAQVI

In Victoria Square, Bolton, Lancashire, a magnificent bronze statue with the simple legend Chadwick looks down on contemporary passerbly. Set boldly alongside the town hall, this memorial to a local inneteenth century family doctor was recreed by the fownership of the state of Chadwick's surgery. The statue was paid for from funds contributed by over 20 000 citizens of the day, and over 30 000 attended the unveiling. Few general practitioners if any era can have inspired such admirates. For a whole town to benour a family doctor into the thing fashion his role in their health, welfare, and everyday life must have been outstanding.

area. For a whole town to honour a family doctor in such lasting fashion his role in their health, welfare, and everyday life must have been outstanding.

Sam Chadwick did not reach Bolton until he was 14 years old. He was born in 1809 at Newcoft House, a family farm in Urmston, Manchester, and was educated with his truin brother. In the control of the control of

thesis on catarrhal epidemics and was awarden MLJ at Enuburgh.

He returned to settle down in practice in Bolton, living in an impressive house called "The Height," and established a series of dispensaries for specialised work in addition to his own of the series of t

Manchester
IVOR FELSTEIN, MB, author and journalist

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his surgical skills—in establishing a new, modisin isotton Infirmary. He was not to live long enough to see his gift of £5000 turnel, into the Chadwick ear, nose, and throat ward of the new Royal Infirmary, a ward still active in 1983.

The breadth of his skill and surgical dexterity comes over well in the wide range of clinical papers that he contributed to



medical journals of the day. For example, in the Lancet of 1851 he reported the successful outcome of his surgery in a severe wound of the face and scalp in a woodcumer's 13 year old son, inflicted by a circular saw, lacerating muscles and several branches of the external caroid artery. The initial debridement and wound apposition seemed to be successful, but on the fourth day after the initury Dr. Chadwick was called to the boy's home and diagnosed secondary haemorrhage. He operated in the blak and awkward circumstances of a Victorian slum and had to ligate the common caroid artery. As he wrote in the Lancet of the ultimate outcome: "an unseemly scar exists on the side of the neck and face but he had no cerebral disturbance after the operation; indeed, not on unfavourable symptom was manifest." Other articles in the Lancet included

At the end of the study there were still 17 patients whose asthma caused severe disability, and there was a discrepancy between the interviewer's assessment of severity and that of the general practitioner who graded the asthma of 14 as "mild" or "moderate." Thus it is likely that they received suboptimal treatment. The commonest reason for failure to control asthma effectively is improper use of the available drugs." The strength of the patients who had died from asthma occaledate that in half the cases the authma was not satisfactorily controlled and many patients were not adequately supervised or educated in the management of their disease. Good understanding between doctor and patient is clearly important, but it may be inhibited by the structure of consultations. If this is so does the style and length of consultations in general practice lead to failure of communication, inaccurate assessment, and inappropriate treatment for patients with other chronic conditions?

The answer is almost certainly yes, but the consultation ment the work of the doctors. More use a subject to a subject to the control of the doctors of the control of the control of the doctors. When use a subject to the control of the doctors and patient in the consultation. The small degree of improvement.

communication between use which the situation and knowledge is disassimation.

The small degree of improvement in patient satisfaction and knowledge is disassimating because the management plan had been appeared to the situation, and education. Doctors need to understand the precise words and phrases that patients use. They need to elicit the concealed questions and not be afraid to admit the limitations of their own knowledge. A plan of management cannot by itself lead to optimal care.

To improve the care of their patients with asthma a group of eight general practitioners introduced a new plan of management that emphasised education and self-care as well as appropriate drug treatment. To measure the effects of this, criteria of asthma severity were devised, and \$2 patients were interested.

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viewed before and after the study year. There was an overall reduction in the severity of subtra, particularly in children, but the reasons for this are speculative. At the end of the study 17 patients were still, exerciply affected by asthma, 14 of whom had been considered by their general practitioner to have only "mild" or "moderate" disease. This suggests a failure in assessment leading to inadequate treatment. There was a disappointing lack of change in the patients' attitudes and knowledge about asthma during the year. We suggest ways of overcoming these problems.

We thank Michael Curwen for statistical help; the doctors in the James Wigg Practice who participated in the study: Caryle Steen, Sebastian Freadmenberg, Nichoia, Pea, Gillian Voldkin, and Chas Todd; and Shirley Beukers and Liz Cripps for typing the manuscript. The troptect was upported in part by a grant from the North East Thames Regional Premier Authority.

One Saturday night a woman called Eliza Ann Keast was "lecughisto the casualty department. She was quite dead "Lia" her though into the casualty department. She was quite dead "Lia" her threat showed signs of finger marks. Francis, the const'Lie who brought her in, said that he head been virsualfed or in. Serand by a man called Mittchell, who had been arrested. The inquest would be on Monday and the state of the state

had been very rain, I insisted that this time Elsworth should accompany, me. He agreed, and after the necessary order had been obtained from the Home Office Elsworth and myself in company with many police officers hed outnever in cash as tadyreats to the control of the contro

"I ithotomy" in 1850, "Gunshot wounds of the cervical region" in 1852, and "Umbilical hernia" in 1854. National acknowledgment of his surgical expertise came in 1858 when he was made a felliow of the Royal College of Surgeons in England.

Orphans and the workhouse

Orphans and the workhouse

Prosperous, famous, and happily married, Sam Chadwick shared one overwhelming sorrow in his life with the woman he so loved. Both his son and daughter died in infancy and there could be no more children. This undoubtedly encouraged him to turn his philanthropy to the orphans of the town the country of the co

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dysfunction. On top of the cardiac problem, he developed bronchitis, undoubtedly related to the pollution of the environment against which he so long campsigned. At the age of 54, he returned prematurely and resided in the fresh sea sir of Southpost; in Lancashire. His final beneficent act before retiring was to create a fund—to which he gave a large contribution—to help calles and refugees from Europe. His retirement in 1863 was marked with a gift to him of a life size painting of him in oils. The cost was defrayed by the spontaneous contributions of nearly 8000 clitzens. Ten years later, shortly before he died, Bolton gave him the permanent niche in ineit hearts by erecting the Chadwick statue that still stands today. Sam Chadwick died at Peel House in Southport on 3 May 1876, file body was brought back to the favourite town of Bolton, 4000 and 1000 and

Diary of Urban Marks: 1880-1949

Diarry of Urban Marks: 1880-1949

During the year Dr Nelson Joset built a coung at the top of Caswell Hill overlooking the bay. He was very proud of it and invited all and sundry to it. Going down on the old Mumbles train with him to the counge on a fine-income he shed me what I intended to do when my tower of the counge o