

PERSON SPECIFICATION - CONSULTANT IN CLINICAL ONCOLOGY

REQUIREMENTS	ESSENTIAL	DESIRABLE
Trust Values	<ul style="list-style-type: none"> • Ability to demonstrate the Trust's values of Intentionality, Identity, Inclusion, Inspiration and 'It's all about you'. 	
Qualifications	<ul style="list-style-type: none"> • Possession of MBBS or equivalent medical qualification. • Membership of the Royal College of Physicians or equivalent. • Accreditation by the Royal College of Radiologists or be within six months of obtaining CCT (or equivalent) at time of interview. • Eligibility for GMC registration and entry onto the GMC Specialist Register in the specialist area of interest 	<ul style="list-style-type: none"> • MD, PhD or any other higher degree
Clinical Experience	<ul style="list-style-type: none"> • Ability to offer expert clinical opinion on a range of problems both elective and emergency within specialty. • Ability to take full & independent responsibility for clinical care of patients. 	
Management and Administrative Experience	<ul style="list-style-type: none"> • Ability to advise on efficient and smooth running of specialist services. • Ability to organise and manage out patient priorities. • Ability to manage and lead specialist unit and working parties as appropriate. 	<ul style="list-style-type: none"> • Experience of audit management.

Teaching Experience	<ul style="list-style-type: none"> • Experience of supervising mid-grade and junior staff. • Ability to teach clinical and practical skills. 	<ul style="list-style-type: none"> • Experience of teaching basic clinical skills to undergraduates.
Research Experience	<ul style="list-style-type: none"> • Ability to apply research outcomes to clinical problems. 	<ul style="list-style-type: none"> • Willingness to continue clinical research. • Publications in peer reviewed journals.
Personal Attributes	<ul style="list-style-type: none"> • Ability to work in a team. • Good interpersonal skills. • Enquiring, critical approach to work. • Caring attitude to patients. • Ability to communicate effectively with patients, relatives, GPs, nurses and other agencies. • Commitment to continuing medical education. 	<ul style="list-style-type: none"> • Willingness to undertake additional professional responsibilities at local, regional or national levels.