

**Consultant Cardiologist
1 post
Applicant Information**



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Consultant in Cardiology
Full time (10 PA, including 2 PA SPA)
1 post



Salary Scale - £96,9163 - £128,84 per annum (pro rata)

Looking for a new and exciting challenge? Then think about working in NHS Forth Valley in the heart of Scotland.

The Cardiology Department at NHS Forth Valley aims to provide safe, person-centred and sustainable cardiology services with and for the people of Forth Valley.

We believe:

- in a person-centred approach, addressing each individual patient's needs
- that we should prioritise compassion, courtesy, professionalism, integrity, openness and respect in our relationships with patients, their families and each other;
- that efficient and effective services are best delivered when our staff are highly skilled, motivated, person-centred and work together as a team; and
- in continuously improving everything we do.

The Cardiology service functions as an integrated unit with all members contributing to a team-based approach to patient care. This appointment will play an important part in the development and continuous improvement of Cardiology services. With this post we are looking to cement our existing services that support people with heart failure. A complimentary subspecialist interest in cardiac MRI and/or inherited cardiac conditions is encouraged, however, as we offer a wide range of specialist cardiology services, we can accommodate a range of candidates' interests that align with department and organisation ambitions. General Cardiology lies at the heart of our service and candidates will be expected to have a wide range of experience in Cardiology and possess the MRCP (UK) or equivalent.

In addition to the consultant workforce, the Cardiology senior team includes a Consultant Nurse/Cardiology Department Manager and a Cardiology Investigations Manager. The department is supported by several Advanced Nurse Practitioners and a multidisciplinary Cardiac Rehabilitation Team. We also have a team of Specialist and Highly Specialist Clinical Physiologists (EHRA and BSE accredited). We deliver a high quality service based around multi-professional working and the successful candidate would be required to work closely with and support multi-professional colleagues in ward-based, clinical and remote working. We are ambitious in the development of innovative strategies to bring care closer to patients in their

own local setting and are currently investigating new technologies from smart-phone based technologies to video-consultations.

You can look forward to a warm welcome and strong support from colleagues. Our hospital is situated in the heart of Scotland, nestled against the Loch Lomond and Trossachs National Park, and close to vibrant towns that are richly endowed with excellent cultural and sporting facilities, offering good transport links to Edinburgh and Glasgow.

To apply for this post, please visit the job posting on the NHS Scotland Job Train website. Applicants should have full GMC registration and a licence to practise. Applicants will be registered with the General Medical Council and on the Specialist Register or be within 6 months of the anticipated award of a CCT at the time of interview or have a certificate of Eligibility for Specialist Registration (CESR). Applicants are required to have evidence of recent continued academic and professional development. Excellent, communication, listening and organisational skills are essential.

Candidates are encouraged to visit the Department and meet our staff. Informal enquiries to: Dr Clare Murphy, Consultant Cardiologist / Cardiology Clinical Lead tel. no. **01324 567236** or Mrs Catherine Mondoia, Consultant Nurse and Cardiology Department Manager, tel. no. **01324 566980**.

Closing date: Sunday 15th October 2023

Interview date: Thursday 2nd November 2023

Please quote reference number **163198** on all correspondence.

Introduction to NHS Forth Valley

NHS Forth Valley is one of 14 regional health boards in Scotland and serves a population of around 310,000 in a diverse geographical area which covers the heart of Scotland and covers three council areas, [Clackmannanshire](#), [Stirling](#) and [Falkirk](#). Forth Valley Royal hospital is situated in beautiful parkland with walking trails adjacent and with excellent transport links.

NHS Forth Valley has an annual budget of approximately £570 million and is the largest employer in the area, with approximately 8000 staff from a wide range of professional and support occupations. Acute Services are based in our modern, purpose built 860 bedded, Forth Valley Royal Hospital, which opened in 2011 and provides inpatient and outpatient services. It is supported by a network of four [community hospitals](#), 56 health centres, day centres providing care and support for patients with mental illness and learning disabilities and a wide range of community based services.

We are home to the [Scottish Centre for Clinical Simulation and Human Factors](#), one of the most advanced training facilities of its kind where medical staff are able to hone their skills using computerised mannequins. In addition, NHS Forth Valley has been named in a survey of trainee doctors as one of the top places to be in the UK for medical education and training.

There are two Health and Social Care Partnerships (HSCP) which cover the Forth Valley area – one for [Clackmannanshire and Stirling](#) and one for [Falkirk](#).

Further information is available at www.nhsforthvalley.com



The Forth Valley Area

Forth Valley, in the heart of Scotland, is a beautiful and exciting place to live and work. Transport links are second to none with excellent motorway and rail links and two international airports nearby, Edinburgh and Glasgow. There are car parking and bicycle parking facilities on site. House hunters in the Forth Valley area are spoiled for choice with a large array of established and new properties in a variety of attractive settings on offer.

Education in the area is first class, with excellent provision of pre-school, primary and secondary education. State schools in the area have strong reputations and there is also easy access to the area's private schools in Dollar and Crieff. On the further education front, Stirling boasts an excellent University and access to the University cities of Glasgow and Edinburgh is easy. There are also further education Colleges in Falkirk, Stirling and Alloa.

Stirling Area

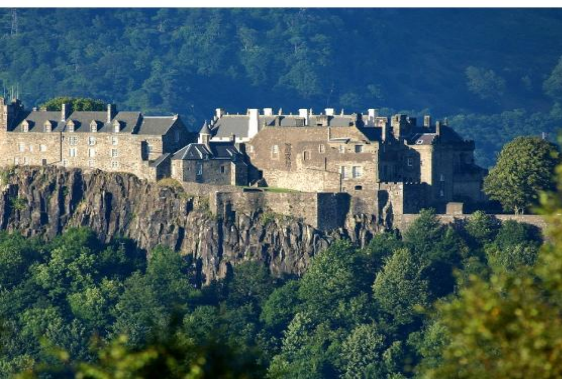
A wee city with a big history, Stirling punches well above its weight for historic attractions and spectacular scenery, not to mention shopping, places to eat and exciting events. Visit Stirling and take in the magnificent views from [Stirling Castle's](#) hill-top esplanade towards the [National Wallace Monument](#) on the edge of the rolling Ochil Hills before looking north east for the mountain peaks of [Loch Lomond & The Trossachs National Park](#). Find out more about the area on [Your Stirling](#).

Falkirk Area

The Falkirk area is steeped in history with a wealth of attractions, including two of the world's most unique, including, [The Falkirk Wheel](#) and [The Kelpies](#) in [The Helix Park](#). Plus the Falkirk area has a significant section of the [John Muir Way](#). [Falkirk](#) is a historic town centre with a traditional high street and lots of things to be doing with two large shopping centres. Find out more about the area on [Visit Falkirk](#).

Clackmannanshire Area

Clackmannanshire lies between the majestic Ochil Hills and the River Forth and provides the perfect year-round base to explore the stunning countryside, rich history, medieval castles and tower houses. For leisure, there are six golf courses, a luxury spa and a major shopping outlet. Find out more about the area on [Discover Clackmannanshire](#).



Job Description

Job Title: Consultant in Cardiology
Posts: 1
Hours of Work: Full time – 40 hours per week

Medical Staff

Colleague	Area of special interest/expertise
Dr Omar Fersia	Devices/Imaging/Cardiac CT
Dr Chris Gingles	Imaging/Cardiac CT
Dr Stephen Glen	ACHD/Echocardiography Head of School for Medicine (Scotland)
Dr Allister Hargreaves	Cardiac CT/General Cardiology
Dr Catherine Labinjoh	General Cardiology/Inherited Cardiac Conditions
Dr Clare Murphy	Heart Failure/General Cardiology Cardiology Clinical Lead
Dr Gareth Padfield	Electrophysiology/Devices
Dr Anne Scott	Imaging (incl. structural Imaging and cMRI)/Devices
Dr Fiona Shearer	ACHD/Imaging/Cardiac CT/cMRI
Dr Sowmya Venkatasubramanian	Heart Failure/Devices
Dr Ajay Yerramasu	Imaging/Cardiac CT/Devices

Background

Outpatient Services

Consultant Cardiologists are supported by our specialty doctor and specialist nurses. In addition, multidisciplinary and nurse-led outpatient services are supported by our Consultant Nurse and Consultant Cardiologists with clinics in Heart Failure, Cardiology/Cardiac Rehabilitation, Ischaemic Heart Disease, Atrial Fibrillation, Aortic Valve Disease Surveillance, Suspected Angina, Adult Congenital Heart Disease and Inherited Cardiac Diseases (predominantly hypertrophic cardiomyopathy). A Cardiac Genetic service is provided by a team from the West of Scotland Clinical Genetics/Cardiology service.

Suspected Angina Assessment Service - 2 clinics per week. Patients with suspected angina are offered a prompt appointment with a Specialist Nurse and Senior Clinical Physiologist. The clinic is supported by the Cardiologist of the Day.

Specialist Valve Clinic - 3 clinic sessions per week for patients with aortic stenosis or aortic valve prostheses who require ongoing surveillance. The clinic is run by a Specialist Nurse and Highly Specialist Clinical Physiologist and supported by a Consultant Cardiologist.

Cardiology/Cardiac Rehabilitation Clinics - 6 clinics per week. Following coronary intervention patients are reviewed by a Specialist Nurse or Physiotherapist addressing both pharmacological and non-pharmacological aspects of care and rehabilitation.

Heart Failure Service – We have just redesigned our heart failure service, and increased our heart failure team, to support the delivery of a contemporary model of care. Our service involves advanced nurse practitioners in inpatient care, outpatient care and ambulatory care (within our Cardiology Day Unit, located within the cardiology department). We are currently expanding the use of digital innovations to support the service and there is provision for patients requiring outreach at home including palliative care. We work closely with the Hospital @ Home team, who provide care including IV diuretics in the community as an alternative to hospital inpatient care. We have a weekly Heart Failure MDT and an extended MDT network which includes Heart Failure, Palliative Care, Hospital @ Home, Nephrology and Diabetes specialists.

Ischaemic Heart Disease Clinic –A nurse-led service offering rapid outpatient assessment of patients with known ischaemic heart disease and deteriorating symptoms.

Investigations

Electrocardiography, ambulatory electrocardiography, event monitors and Kardia devices

Ambulatory blood pressure monitoring.

Exercise Tolerance Testing.

Echocardiography including Transoesophageal echocardiography, Exercise and Dobutamine

Stress echocardiography and Contrast echocardiography.

CT Coronary Angiography

Cardiac MRI

Coronary angiography, percutaneous coronary intervention and interventional electrophysiology are undertaken in the Royal Infirmary of Edinburgh or the Golden Jubilee National Hospital.

Arrhythmia and Device Service

The device implantation service currently spans Forth Valley and Lothian. Complex devices and permanent pacemakers are implanted locally both on an urgent and routine basis. Cardiac loop recorders are implanted/explanted in our Cardiology Day Unit by nursing staff.

Follow up of all devices takes place within FVRH by a team of highly specialist physiologists who are EHRA accredited. We employ remote follow up widely. The device service works closely with the heart failure service to ensure optimal follow up of this patient group.

Heart Failure Service

Our heart failure service has just been redesigned to deliver equitable inpatient and virtual healthcare. We recently recruited 2 additional Specialist Heart Failure nurses, a Cardiology Senior Advanced Nurse Practitioner and a Cardiac Physiologist to support delivery of this service expansion. We provide heart failure consultant and specialist nurse clinics and support with expertise in palliative care. NT-proBNP is routinely available in the community and we have digitally supported, nurse led, 'suspected new heart failure' clinics that provide primary care colleagues with rapid access to heart failure diagnostics. An ambulatory IV diuretics/IV Iron service is delivered via our cardiology day unit, located within the cardiology department and supported by consultant nurses and heart failure consultants. We have a weekly heart failure MDT with Hospital @ Home and Palliative Care colleagues. An inpatient service to the acute medical receiving/assessment areas in addition to a digitally supported remote monitoring service will commence winter 2023.

Cardiac Imaging

We have expertise across cardiac imaging with notable strengths in echocardiography, stress echo, transoesophageal echo, structural imaging, cardiac MRI and cardiac CT. Our cardiac MRI

and CT coronary angiography services are delivered on-site, collaboratively with Consultant Cardiologists and Radiologists.

General Medicine and Acute Medical Receiving

Those candidates with accreditation in general medicine would be welcomed in continuing general medical practice including acute receiving. Since the centralisation of the emergency services, there has been an average of 37 emergency admissions per day (of all ages) with 25 patients admitted under general medicine. There is a 16 bed Combined Assessment Unit (CAU) shared with surgical specialties and adjacent to the A&E Department. There is a 36 bed Acute Admissions Unit (AAU) adjacent to CAU. Patients are admitted to hospital from AAU and triaged to the relevant specialty specific clinical area. There is a large Day Medicine unit which provides a range of ambulatory care options.

Patients likely to be discharged within 48 hours of admission are discharged from the AAU by either the Acute Medicine team or the on-call team responsible for the admission. Patients likely to stay longer are transferred to a specialist inpatient ward. Those patients requiring longer periods of rehabilitation are transferred to the Community Hospital facilities under the care of colleagues in Ageing and Health medicine.

There are 25 Consultant Physicians participating in Acute Medical Receiving with a 1:25 on call overnight frequency and participation in General Medical receiving 1:12.

General medical staffing includes Consultants from Acute Medicine, Diabetes and Endocrinology, Gastroenterology, Respiratory Medicine, Infectious Diseases Medicine and Acute Medicine. Medical patients' services are also supported by Consultant Haematologists, Consultant Rheumatologists and an Associate Specialist in Rheumatology, Consultant Neurologists and a Consultant in Rehabilitation Medicine. There are visiting Consultants from Nephrology and Oncology.

Cardiology Service

The successful candidate will be expected to fully support the local General Cardiology service. Specialty activity and an interest in research would be welcomed and we encourage candidates to discuss their interests with us as part of developing and improving our services to the people of Forth Valley.

The successful applicant will be expected to participate actively and flexibly in the day-to-day working of the service. Our new colleague will be required to work closely with Consultant colleagues and the wider Cardiology multi-disciplinary team, to support service development and continuous quality improvement.

NHS Forth Valley Consultant Cardiologists provide a 1 in 9 on-call service during routine weekday working hours, and a 1 in 8.5 weekend service (Saturday morning), with prospective cover. Specialist support during these hours is provided to the hospital as well as to local primary care colleagues. Outside of these hours, patients are cared for by the consultant physician on-call for medicine with support, where required, from our tertiary service providers with whom we have service level agreements (NHS Lothian, NHS Greater Glasgow and Clyde, Golden Jubilee National Hospital). This is predominantly but not exclusively concerned with the provision of primary PCI services. It is therefore important that inpatients are cared for with clear management plans and that good communication with tertiary centres is maintained at all times.

Forth Valley NHS aims to deliver high quality, person-centred care and we strive to provide services in a timely manner and in accordance with current waiting time directives. It is expected that the successful candidate will provide the equivalent of two cardiology clinics per week for a minimum of 34 weeks per year, as agreed at job planning, and that the successful candidate will, in addition, support the work of nurse-led services.

Postgraduate and Developmental Facilities

Forth Valley Royal Hospital has a Postgraduate Centre with a modern lecture theatre and high quality audio-visual facilities and a well-equipped medical library. It offers opportunities for a wide range of development activities for all staff groups. A wide range of full text and e-journals are freely available. Internet access is available using PCs within the centre.

There are regular postgraduate meetings with telemedicine links to Royal Colleges of Physicians and Surgeons, in Edinburgh and Glasgow. University medical schools and postgraduate facilities are within easy reach.

Forth Valley Royal Hospital is the site of the Scottish Centre for Simulation and Clinical Human Factors.

Non Medical Staff

The service is supported clinically by nursing staff and non-clinically by medical secretarial support and a Consultant Nurse/Cardiology Manager and a dedicated Service Manager.

Training and Education

NHS Forth Valley places a high priority on training and development across all staff groups and strongly supports continuing medical education. There is a purpose built education service with a library, lecture theatre and meeting rooms with PACS and video-conferencing facilities.



Responsibilities

- As agreed with the Director of Acute Services and Associate Medical Director to provide, with Consultant colleagues, an area wide service in cardiology with responsibility for the prevention, diagnosis and management of illness, and for the proper functioning of the service;
- Out-of-hours responsibilities for Forth Valley Royal Hospital shared with the other Cardiology Consultants as part of a Consultant team;
- To provide cover for Cardiology Consultant colleagues during annual and study leave, or at such other times as agreed with the Director of Acute Services and Associate Medical Director;

- To offer professional supervision, training and appraisal of junior medical, nursing and technical staff as appropriate to enhance role extension and job skills within the cardiology service in order to improve the care provided to patients;
- To motivate staff within the service, through leading by example, and fostering good working relationships at all levels in line with the principles of the local Partnership Agreements;
- To contribute to developments and initiatives within the organisation as appropriate and as requested;
- To undertake teaching, accreditation and examination duties, and contribute to postgraduate and continuing medical education activity across the area service;
- To agree and implement an annual medical audit and clinical governance programme with the Associate Medical Director in line with the Board's Clinical Effectiveness Strategy;
- To support the Cardiology Department's Clinical Governance agenda;
- To participate fully in Consultant appraisal and personal development planning activities;
- To ensure the efficient and effective use of the organisation's resources;
- To work with Cardiology colleagues to ensure the effective and efficient development and implementation of support systems.

The requirements of this post will change through time in line with clinical advances and developments in services provided by the NHS in Forth Valley.

Job Plan

The post holder is required to agree a detailed job plan which will be reviewed at least annually. Efforts will be made to complete job planning prior to the date of commencement in post, or, if this is not possible, as soon as possible following this date.

This post will be for 10 Pas initially. Successful candidates may deliver their sessions flexibly including sessions delivered from home. We are keen that SPA-related activity (CPD, audit, clinical governance, teaching, etc) over and above the 1 PA of SPA for individual requirements around appraisal and revalidation is offered to new consultants. Other roles in this department that have an SPA allocation are:

- Peer appraisal
- Educational supervision of trainees
- Quality Improvement
- Departmental links to other departments
- Committee representation
- Research
- Service development

Exact allocation of SPA time will be agreed with the successful applicant and reviewed at annual job planning.

DAY	Time	TYPE OF WORK* 8 weeks in 9	TYPE OF WORK 1 week in 9
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Monday	09:00-13:00 13.00-17:00	Direct Clinic Care (DCC) Outpatient clinic (incl. admin 30 min)	Cardiology Consultant of the Week
Tuesday	09:00-13.00 13.00-17:00	SPA Direct Clinical Care (including vetting and GP advice)	Cardiology Consultant of the Week
Wednesday	09:00-13.00 13.00-17:00	Admin Outpatient clinic (incl. admin 30 min)	Cardiology Consultant of the Week
Thursday	09:00-11.00 11.00-1300 13:00-15:00 15:00-17:00	Subspecialty Department meeting/M&M MDT working SPA	Cardiology Consultant of the Week
Friday	09:00-13:00 13.00-15.00 15.00-17.00	Subspecialty Admin SPA	Cardiology Consultant of the Week

DCC	2 PA
Subspecialty work	1.5 PA
Clinics	2 PA
Admin	1.5 PA
Dept meet/M&M	0.5 PA
SPA	2.0 PA
MDT working	0.5 PA
Total	10 PA

Contractual Details

Contracted activities for this appointment will be defined and agreed with the post holder and the Director of Acute Services

The post holder will be professionally responsible to the Associate Medical Director, Acute Services and managerially responsible to the Director of Acute Services.

The Consultants in the department will agree arrangements for cover of Cardiology duties.

These Consultant posts are available on a full-time basis and part time

The terms and conditions of service applicable to this appointment are the Consultant grade terms and conditions of service as amended from time to time.

NHS Forth Valley requires each Consultant to agree with the Director of Acute Services and Associate Medical Director, a job plan of fixed and other commitments, which will be reviewed on an annual basis and revised as necessary to meet the requirements of the local and national service issues.

Consultants will be required to participate in an annual appraisal.

NHS Forth Valley Health Board considers that there is a requirement for the post holder to relocate his or her home in order to take up the responsibilities of the post, relocation expenses will be available in accordance with the Board's Relocation Policy. Support to the level of 15% of starting salary up to a maximum of £10,000 may be available, subject to the provisions of the policy.

Formal appointment to this post will be conditional upon satisfactory completion of all pre-employment checks, including satisfactory medical screening.

NHS Forth Valley does not negotiate salary placements. On commencement of employment, salary will be determined in accordance with Section 5 of the terms and conditions of service.

These appointments will be superannuable under the NHS Superannuation Scheme, which is contracted out of the State Earnings Related Pension Scheme (SERPS). New employees will automatically be enrolled in the scheme unless they opt out. For further information, please contact the Scottish Public Pensions Agency (SPPA) on 01896 893100 or visit www.sppa.gov.uk

The employment is subject to three calendar months notice on either side.

Annual leave entitlement is 33 days per year (pro rata for part time post holders), with additional statutory holiday entitlement as agreed by the Local Negotiating Committee and published annually.

General Employment Information

Equality in Employment

NHS Forth Valley fully supports the principle of equality in employment and opposes all forms of unlawful and / or unfair discrimination which cannot be shown to be justified. NHS Forth Valley is committed to ensuring equality of treatment for both present and potential employees.

Human Resources Policies and Services

NHS Forth Valley is the largest employer in Forth Valley, and is committed to ensuring its employment and Human Resources policies and procedures reflect best practice. As a progressive employer, NHS Forth Valley is committed to supporting and developing all employees.

The Medical Workforce Team

In recognising the needs of services, operational requirements and medical staff, the operational Medical Workforce team provides a range of services for all grades of medical and dental staff. For assistance or information, please contact:

Jacqui Crilley	Medical Workforce Manager	jacqui.crilley2@nhs.scot
Laura Bayley	Medical Workforce Adviser	laura.bayley@nhs.scot

Lynsey Doherty	Medical Workforce Adviser	lynsey.doherty@nhs.scot
Elsbeth Gillespie	Medical Workforce Adviser	elsbeth.gillespie@nhs.scot
Hunter Rice	Medical Workforce Adviser	hunter.rice@nhs.scot

Pe-Employment Screening

Criminal Convictions - Protecting Vulnerable Groups (PVG) Scheme

The Protecting Vulnerable Groups (PVG) scheme has replaced the previous disclosure arrangements for people who work with vulnerable groups. The duties of this post require the post holder to undertake regulated work with children and young people (individuals aged under 18 years) and / or protected adults (individuals aged 16 or over who is provided with (and thus receives) a type of care, support or welfare service).

The post holder will be required to be a member of the PVG Scheme and to consent to NHS Forth Valley obtaining a Scheme Record or Scheme Record Update, as appropriate. Any failure to disclose convictions could result in the withdrawal of an offer of employment.

Any applicant wishing to discuss any existing criminal convictions and how these may impact upon an application for employment should contact the Medical Workforce Manager in the first instance.

Occupational Health Screening

This post involves the performance of exposure prone procedures and therefore the successful applicant will be required to produce evidence of their Hepatitis B and C Immunity Status prior to appointment and to undergo satisfactory health screening. Any offer of employment will be subject to satisfactory Occupational Health assessment.

Confidentiality

During the course of their employment with NHS Forth Valley, employees may have access to information about staff or patients or other aspects of NHS Forth Valley's activities, about which they have a duty to maintain confidentiality at all times. In common with all other staff, the post holder will have, in addition, a responsibility to ensure that information relating to his or her work and the operation of the Forth Valley Acute Services in general is kept and maintained securely in accordance with the requirements of the Data Protection Act (1998), the Board's policies and good practice. In particular, the disclosure of commercial or other confidential information which may affect the Board's business interests or endanger the survival of any of its services will be

regarded as a fundamental breach of the mutual confidence which must exist between the employer and the employee.

Infection Control and Hand Washing Policy

NHS Forth Valley is committed to providing as clean and safe environment as possible for staff, patients and visitors. The post holder will be required to comply with the Infection Control and Hand Washing Policies.

Health & Safety at Work

All employees have a responsibility for their own health & safety and the health & safety of others who may be affected by what they do. Employees also have a duty to co-operate with their employer by following NHS Forth Valley policies and procedures and safe systems of work; by using equipment safely and by bringing any shortcomings in health and safety arrangements to the attention of their employer. Where something is provided in the interests of health & safety employees must not interfere or misuse it. All employees have a legal responsibility to report any shortcomings in terms of this in their area. Managers and supervisors have a responsibility for monitoring health & safety arrangements and ensuring staff are following policies and procedures and safe systems of work.

Partnership Agreement

NHS Forth Valley is committed to partnership working. All employees are required to contribute to the development of partnership working by:

- supporting NHS Forth Valley in delivering its goals and objectives;
- supporting continuous improvement in individual performance and the performance of the relevant team / department, directorate and NHS Forth Valley;
- attending training, development and other activities aimed at improving individual skills for the benefit of the organisation and patient care.

Selection Criteria

Criteria	Essential	Desirable
Qualifications	<p>Full GMC registration, with licence to practise</p> <p>Certificate of Completion of Specialist Training (CCT) / Certificate of Eligibility for Specialist Registration (CESR).</p> <p>Applicants who are within 6 months of achieving CCT at the date, of interview are eligible to apply.</p>	<p>Higher degree e.g. MSc, MD or PhD higher degree</p> <p>MBA or other relevant diplomas</p>

Knowledge and Skills	<p>Demonstrated ability to work unsupervised and make decisions</p> <p>Excellent written and oral communication & listening skills.</p> <p>Demonstrated ability to manage time effectively</p> <p>Demonstrated ability to work effectively a multi-disciplinary team</p> <p>Person- centred approach</p> <p>High level of competence in the clinical aspects of cardiology and evidence of an ability to develop new skills and train colleagues as appropriate.</p> <p>Good information technology and administrative skills.</p>	<p>Demonstrated ability to lead a multi-disciplinary team</p> <p>Appropriate sub specialty interest and knowledge.</p> <p>Understanding Forth Valley pathways and process for managing emergency patients</p>
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Criteria	Essential	Desirable
Academic	<p>Participation in research or clinical audit to improve clinical care.</p> <p>Participation in departmental teaching</p>	<p>Formal research training; demonstrated ability to design a research or audit project</p> <p>Formal training in teaching methods; demonstrated ability in teaching / training.</p>
Management	<p>Understanding of management issues including medical discipline; clinical governance, service planning and willingness to contribute to the activity of the NHS in Forth Valley.</p> <p>Understanding of the challenges faced by NHS Scotland and how these are being addressed in NHS Forth Valley</p> <p>Understanding of Patient Safety and Quality Improvement</p>	<p>Demonstrated ability to manage e.g. project work; mentoring junior staff</p> <p>Delivery of a patient safety or quality improvement project</p> <p>Demonstrates knowledge of Realistic Medicine.</p>
Other	<p>Ability to work flexibly according to the needs of the service, and contribute to team and skills development.</p> <p>Willing to travel as required by the duties of the post.</p>	

To apply for this post, please visit the job posting on the NHS Scotland Job Train website.

Please note that applicants not currently entered onto the Specialist Register must be within 6 months of award at the date of interview for the post.

Applicants who are not yet in receipt of a Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration (CESR) are required to provide documentary evidence of eligibility to apply when submitting their application.

Please quote **reference number 163198** on all correspondence.

Please note the following dates:

Closing Date: Sunday 15th October 2023

Interview Date: Thursday 2nd November

Please note that we *do not* accept applications in the form of Curricula Vitae

Web Sites of Interest for Candidates

Scottish Health on the web : <http://www.scot.nhs.uk/>

Scottish Government: www.scotland.gov.uk

Living & Working in Scotland

<https://medicaljobs.scot.nhs.uk/working-in-scotland/>