Locum Consultant in Public Health or Public Health Medicine

Applicant Information
## Contents

- Copy of Advertisement .................................................. Page 3
- Introduction .................................................................. Page 5
- The Forth Valley Area .................................................. Page 6
- Job Description ............................................................. Page 7
- Contractual Details ....................................................... Page 13
- General Employment Information ............................... Page 15
- Selection Criteria ......................................................... Page 19
- Application Process ..................................................... Page 23
Locum Consultant in Public Health or Public Health Medicine (Health Protection)
6 months fixed term
Part Time (8 PA, including up to 1 PA SPA)

Salary Scale - £91,474 - £121,548 per annum pro rata or AfC Band 8D/9

Looking for a new and exciting challenge? Then think about working in NHS Forth Valley in the heart of Scotland.

NHS Forth Valley seeks to appoint an enthusiastic and motivated individual to join our team in the post of Locum Consultant in Public Health or Public Health Medicine. The responsibilities of the post will include providing Consultant Public Health/Public Health Medicine level input to the Directorate and will span the areas of Health Protection, Screening, Health Improvement and Health Service Public Health, under the direction of the Director of Public Health. This comes at an exciting time as we support the delivery of our plan 2022-2025 which will see us re-orientate our services towards preventive and early interventive care working closely with our key partners and developing a local PH system.

The duties will be negotiable but will include up to one day of Consultant duty Health Protection, including participation in the Out of hours on-call rota. Duties will also include Population Health Improvement and Health Service Improvement. The successful candidate will join the Public Health and Strategic Planning team, based at Carseview House, Castle Business Park, Stirling and will share responsibility for providing a comprehensive Public Health service in Forth Valley.

The post is offered on a part-time basis for up to 8 Programmed Activities or 30 hours per week (if on agenda for change), with applications welcome from candidates wishing to job share or work on a part time basis. The post will be available from July 2023 for 6 months initially.

You can look forward to a warm welcome and strong support from colleagues. Our health board is situated in the heart of Scotland, nestled against the Loch Lomond and Trossachs National Park, and close to vibrant towns that are richly endowed with excellent cultural and sporting facilities, offering good transport links to Edinburgh and Glasgow.

Applicants are encouraged to visit the Public Health & Strategic Planning Department and meet key staff. Informal enquiries should be directed by telephone to Dr Jennifer Champion, Acting Director of Public Health & Strategic Planning on 01786 457242.
To apply for this post, please visit the job posting on the NHS Scotland Job Train website. Applicants will be in possession of Membership of the Faculty of Public Health or equivalent, must be registered on the Specialist Register of the General Medical Council in Public Health with a licence to practise, or on the UK Public Health (Specialist) Register (or a Specialty Registrar in Public Health, who is within 6 months of the anticipated award of a CCT at the time of interview). Applicants are required to have evidence of recent continued academic and professional development. Excellent, communication, listening and organisational skills are essential.

Closing date: Wednesday 12th July 2023

Interview date: TBC

Please quote reference number 153467 on all correspondence.
Introduction to NHS Forth Valley

NHS Forth Valley is one of 14 regional health boards in Scotland and serves a population of nearly 310,000 in a diverse geographical area which covers the heart of Scotland and covers three council areas, Clackmannanshire, Stirling and Falkirk.

NHS Forth Valley has an annual budget of approximately £570 million and is the largest employer in the area, with approximately 8000 staff from a wide range of professional and support occupations. Acute Services are based in our modern, purpose built 860 bedded, Forth Valley Royal Hospital, which opened in 2011 and provides inpatient and outpatient services. It is supported by a network of four community hospitals, 56 health centres, day centres providing care and support for patients with mental illness and learning disabilities and a wide range of community based services.

We are home to the Scottish Centre for Clinical Simulation and Human Factors, one of the most advanced training facilities of its kind where medical staff are able to hone their skills using computerised mannequins. In addition, NHS Forth Valley has been named in a survey of trainee doctors as one of the top places to be in the UK for medical education and training.

There are two Health and Social Care Partnerships (HSCP) which cover the Forth Valley area – one for Clackmannanshire and Stirling and one for Falkirk.

Further information is available at www.nhsforthvalley.com
The Forth Valley Area

Forth Valley, in the heart of Scotland, is an exciting place to live and work. Transport links are second to none with excellent motorway and rail links and two international airports nearby, Edinburgh and Glasgow. House hunters in the Forth Valley area are spoiled for choice. On offer are a large array of established and new properties in a variety of attractive settings.

Education in the area is first class, with excellent provision of pre-school, primary and secondary education. State schools in the area have strong reputations and there is also easy access to the area’s private schools in Dollar and Crieff. On the further education front, Stirling boasts an excellent University and access to the University cities of Glasgow and Edinburgh is easy. There are also further education Colleges in Falkirk, Stirling and Alloa.

Stirling Area

A wee city with a big history, Stirling punches well above its weight for historic attractions and spectacular scenery, not to mention shopping, places to eat and exciting events. Visit Stirling and take in the magnificent views from Stirling Castle’s hill-top esplanade towards the National Wallace Monument on the edge of the rolling Ochil Hills before looking north east for the mountain peaks of Loch Lomond & The Trossachs National Park. Find out more about the area on Your Stirling.

Falkirk Area

The Falkirk area is steeped in history with a wealth of attractions, including two of the world’s most unique, including, The Falkirk Wheel and The Kelpies in The Helix Park. Plus the Falkirk area has a significant section of the John Muir Way. Falkirk is a historic town centre with a traditional high street and lots of things to be doing with two large shopping centres. Find out more about the area on Visit Falkirk.

Clackmannanshire Area

Clackmannanshire lies between the majestic Ochil Hills and the River Forth and provides the perfect year-round base to explore the stunning countryside, rich history, medieval castles and tower houses. For leisure, there are six golf courses, a luxury spa and a major shopping outlet. Find out more about the area on Discover Clackmannanshire.
Job Description

Job Title: Locum Consultant in Public Health or Public Health Medicine (Health Protection)
Post: Up to 0.8 WTE for 6 months
Hours of Work: Part time – up to 32 hours per week. Up to 30 hours per week if agenda for change
Employer: NHS Forth Valley
Accountable to: Director of Public Health
Terms and Conditions: NHS (Scotland) Hospital Medical and Dental Staff and Doctors in Public Health and the Community Health Service or NHS (Scotland) Agenda for Change Terms and Conditions
Grade: NHS Scotland Consultant (£91,474 to £121,548 per annum, pro-rata) or AfC Band 8D/9 per annum, pro-rata

Current Staffing and Structure

The Health Protection team is part of the wider Public Health Department within a Directorate of Public Health and Strategic Planning led by Dr Graham Foster, the NHS Board Executive Director of Public Health and Strategic Planning.

Current staffing includes Seven Consultants in Public Health, Four Public Health Nurses, one Consultant in Dental Public Health (Director of Dentistry), one South East and Tayside Dental Public Health Network Consultant, up to three Specialist Registrars in Public Health Medicine and Public Health Specialist Trainee, two specialty Doctors, one Senior Health Improvement Specialist, one Information Services professional (vacant), one ethics of research and governance officer and admin support staff. Other teams within the Directorate include the Alcohol and Drug Partnerships Coordinator’s team, the Blood Borne Virus Managed Network, the Strategic Planning team led by the Head of Planning and including the emergency planning team.

Role of the Department

- Provision of leadership in driving the improvement of the health status of the population by taking account of national clinical priorities, inequalities in health and local priorities.
- Provision of multi-disciplinary clinical expertise to advise, guide and support the public health role of NHS Forth Valley.
• Delivery of statutory public health functions associated with public health protection and promotion and environmental health.

• Co-ordination of the prevention and control of communicable diseases and environmental threats to health.

• Instillation of a public health culture throughout the organisation.

• Surveillance of disease and its determinants.

• Ensuring that the public health governance agenda underpins the work of NHS Forth Valley as a public health organisation, with particular emphasis on ensuring appropriate governance and accountability in public health practice.

Health Protection Team
The health protection team has undergone change and development as a result of the Covid-19 pandemic and is currently well staffed and resourced. There is 1 Health Protection Consultant, 1 specialist registrar and up to Three Health Protection Nurses who provide weekday Health Protection services including TB and link to the NHS Immunisation Team and the Area Infection Control Service. The NHS Forth Valley Health Protection team will become part of a new East of Scotland regional health protection service that is currently being developed with NHS Borders, NHS Fife and NHS Lothian. The aim of the service is to build specialist health protection expertise and provide service resilience across the region. It is anticipated that the new service will commence in Summer 2023.

Equipment
Access to PC, printer, scanner, photocopier, library and central filing system.

Administrative Support
The post holder will have access to secretarial support as well as information analyst and researcher support.

Training and Education
NHS Forth Valley places a high priority on training and development across all staff groups and strongly supports the continuing medical education programme for Consultants. There is a purpose built education centre with a library, lecture theatre and meeting rooms with PACS and video-conferencing facilities.
The department is approved for the training of Specialist Registrars in Public Health Medicine, or Public Health Specialist Trainees and has proved popular with existing trainees on attachments from other NHS Boards. There is also a range of other CPD opportunities.

Responsibilities

The post holder will have Public Health duties and be based at Carseview, Castle Business Park, Stirling. The exact duties will be negotiable but this post will provide Consultant Public Health/Public Health Medicine level input to the Directorate and will span the areas of Health Service Public Health and duty Health Protection. The post holder will contribute to the health protection function in Forth Valley, as a competent person under the Public Health etc. (Scotland) Act 2008 through a) participation in the NHS Forth Valley Out of Hours on-call duty rota for the full range of health protection and specialist public health emergencies and b) provide day time health protection cover for up to 1 day per week.

The post holder will advise the Director of Public Health on healthcare public health issues providing a balanced view to help inform and facilitate health and care service change that best meets the needs of the population of the Forth Valley.

In general, the post holder will be expected to be able to cope with multiple and changing demands and to meet tight deadlines. There is an element of leadership and the operational management of a team. A high level of intellectual rigour, negotiation and motivation skills as well as flexibility are required to deal with complex public health issues and to advise and make recommendations regarding services and patient care. A high level of tact and diplomacy is required and an ability to understand other cultures to enable effective working across organisational boundaries and influencing without authority.

It is expected that the post holder will:

- provide expert public health advice and leadership to support and inform an evidence-based approach within ethical frameworks for commissioning and developing high quality equitable services, across primary, secondary tertiary medical care and across sectors including Local Authorities, voluntary organisations;
- develop healthcare public health within the NHS Board.
- have responsibility for development, implementation and delivery of national, regional and local policies, developing inter-agency and interdisciplinary strategic plans and
programmes, with delegated Board or organisational authority to deliver key public health targets.

- develop and utilise information and intelligence systems to underpin public health action across disciplines and organisations, leading collation and interpretation of relevant data.

The post holder will be expected to agree objectives and a job plan to cover responsibilities in the field of healthcare public health for the duration of the locum post.

**Job Plan**

The post holder is required to agree a detailed job plan which will be reviewed according to service needs for the duration of the locum post. Efforts will be made to complete job planning prior to the date of commencement in post, or, if this is not possible, as soon as possible following this date.

NHS Forth Valley locum consultant post is initially for up to 8 PAs. We are keen that SPA-related activity over and above the 1 PA of SPA for individual requirements (CPD, audit, clinical governance, appraisal, revalidation, job planning, internal routine communication and management meetings) is offered to new consultants. Other roles in this department that have an SPA allocation are:

- Peer appraisal
- Educational supervision of trainees
- Departmental links to other departments
- Committee representation
- Research
- Service development

Exact allocation of SPA time will be agreed with the successful applicant and reviewed at annual job planning.

The postholder:

- will support budgets
- will be expected to take part in on call arrangements for communicable disease control / health protection as appropriate depending on local arrangements
- will be expected to deputise for the Director / Head of Department as required
- will manage Specialist Registrars in Public Health Medicine and Public Health Specialist Trainees

The post holder will be required to participate in health protection duties including an up to 1:7 Out of Hours on call rota. This may be subject to change and dependant on how the regional
health protection service is implemented. A pro rata contribution to that service would be expected.

Medically qualified members of the public health team are expected to play certain roles in medical leadership, in relationships with the medical profession and in bringing a medical perspective to public health advice. A medically qualified holder of this post would be expected to share these roles with other medically qualified members of the team.

**Indicative Sample Job Plan for a Consultant in Public Health or Public Health Medicine**

Please note that this is a sample job plan, including the days of the week worked and is included for indicative purposes only. A detailed job plan will require to be agreed with the postholder once appointed to reflect the specific duties involved.

<table>
<thead>
<tr>
<th>DAY</th>
<th>LOCATION</th>
<th>TYPE OF WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 9.00am – 5.00pm</td>
<td>Carseview</td>
<td>General Public Health Duties</td>
</tr>
<tr>
<td>Tuesday 9.00am – 5.00pm</td>
<td>Carseview</td>
<td>Health Protection Duty Consultant</td>
</tr>
<tr>
<td>Wednesday 9.00am – 5.00pm</td>
<td>off</td>
<td>off</td>
</tr>
<tr>
<td>Thursday 9.00am – 5.00pm</td>
<td>Carseview</td>
<td>General Public Health Duties/SPA</td>
</tr>
<tr>
<td>Friday 9.00am – 5.00pm</td>
<td>Remote</td>
<td>General Public Health Duties</td>
</tr>
</tbody>
</table>

Health Protection duty Consultant times may vary as required by the needs of the service.

**Management arrangements**

The postholder will be professionally accountable to the employing authority and managerially accountable to the employing authority via their line manager, usually the Director of Public Health or equivalent. Professional appraisal will be required. An initial job plan will be agreed with the successful candidate prior to that individual taking up the post based on the draft job plan attached. This job plan will be reviewed as part of the annual job planning process.
Professional obligations
The postholder will be expected to:

• participate in the Health Board’s staff appraisal scheme and departmental audit, and ensure appraisal and development of any staff for which s/he is responsible
• contribute actively to the training programme for Foundation Year Doctors / SHOs / Specialist Registrars in Public Health Medicine and Public Health Specialist Trainees as appropriate, and to the training of practitioners and primary care professionals within the locality.
• pursue a programme of CPD / CME, in accordance with Faculty of Public Health requirements, or other recognised body, and undertake revalidation, audit or other measures required to remain on the GMC / GDC Specialist Register or the UK Public Health Register or other specialist register as appropriate.
Contractual Details

Contracted activities for this appointment will be defined and agreed with the post holder and the Director of Public Health & Strategic Planning.

The post holder will be professionally responsible to the Director of Public Health & Strategic Planning.

The post holder will participate fully in the out of hours on call rota. Consultants in the department agree arrangements for cover of health protection duties.

The terms and conditions of service applicable to this appointment are the Consultant grade terms and conditions of service as amended from time to time.

This post is offered on a fixed term basis for 6 months.

NHS Forth Valley requires each Locum Consultant to agree with the Director of Public Health & Strategic Planning, a job plan of fixed and other commitments, which will be reviewed on an annual basis and revised as necessary to meet the requirements of the local and national service issues.

Formal appointment to this post will be conditional upon satisfactory completion of all pre-employment checks, including satisfactory medical screening.

NHS Forth Valley does not negotiate salary placements. On commencement of employment, salary will be determined in accordance with Section 5 of the terms and conditions of service.

This appointment will be superannuable under the NHS Superannuation Scheme, which is contracted out of the State Earnings Related Pension Scheme (SERPS). New employees will automatically be enrolled in the scheme unless they opt out. For further information, please contact the Scottish Public Pensions Agency (SPPA) on 01896 893100 or visit www.sppa.gov.uk

The employment is subject to one calendar months notice on either side.
The successful candidate will be expected to be registered for CPD with the Faculty of Public Health and to fulfil requirements for annual certification and for appropriate revalidation.

Annual leave entitlement is 33 days per year (pro rata for part time post holders), with additional statutory holiday entitlement as agreed by the Local Negotiating Committee and published annually.

If you are successful at interview and receive an offer of appointment with NHS Forth Valley, can you please advise the Medical Workforce Team of any periods of Less Than Full Time Training (LTFT) you may have had.
General Employment Information

Equality in Employment
NHS Forth Valley fully supports the principle of equality in employment and opposes all forms of unlawful and / or unfair discrimination which cannot be shown to be justified. NHS Forth Valley is committed to ensuring equality of treatment for both present and potential employees.

Human Resources Policies and Services
NHS Forth Valley is the largest employer in Forth Valley, and is committed to ensuring its employment and Human Resources policies and procedures reflect best practice. As a progressive employer, NHS Forth Valley is committed to supporting and developing all employees.

The Medical Workforce Team
In recognising the needs of services, operational requirements and medical staff, the operational Medical Workforce team provides a range of services for all grades of medical and dental staff. For assistance or information, please contact:

- Jacqui Crilley, Medical Workforce Manager 01786 457379 jacqui.crilley2@nhs.scot
- Lynsey Doherty, Deputy Medical Workforce Manager 01786 457388 lynsey.doherty@nhs.scot
- Elspeth Gillespie, Medical Workforce Adviser (Contracts) 01786 457382 elspeth.gillespie@nhs.scot
- Hunter Rice, Medical Workforce Adviser 01786 457376 hunter.rice@nhs.scot
- Katrina Vernon, Medical Workforce Adviser 01786 457387 katrina.vernon@nhs.scot
- Leiane Hall, Medical Workforce Adviser 01786 457307 leiane.hall2@nhs.scot
Pre-Employment Screening

Criminal Convictions - Protecting Vulnerable Groups (PVG) Scheme

The Protecting Vulnerable Groups (PVG) scheme has replaced the previous disclosure arrangements for people who work with vulnerable groups. The duties of this post require the post holder to undertake regulated work with children and young people (individuals aged under 18 years) and / or protected adults (individuals aged 16 or over who is provided with (and thus receives) a type of care, support or welfare service).

The post holder will be required to be a member of the PVG Scheme and to consent to NHS Forth Valley obtaining a Scheme Record or Scheme Record Update, as appropriate. Any failure to disclose convictions could result in the withdrawal of an offer of employment.

Any applicant wishing to discuss any existing criminal convictions and how these may impact upon an application for employment should contact the Medical Workforce Manager in the first instance.

Occupational Health Screening

This post involves the performance of exposure prone procedures and therefore the successful applicant will be required to produce evidence of their Hepatitis B and C Immunity Status prior to appointment and to undergo satisfactory health screening. Any offer of employment will be subject to satisfactory Occupational Health assessment.

Confidentiality

During the course of their employment with NHS Forth Valley, employees may have access to information about staff or patients or other aspects of NHS Forth Valley’s activities, about which they have a duty to maintain confidentiality at all times. In common with all other staff, the post holder will have, in addition, a responsibility to ensure that information relating to his or her work and the operation of the Forth Valley Acute Services in general is kept and maintained securely in accordance with the requirements of the Data Protection Act (1998), the Board’s policies and good practice. In particular, the disclosure of commercial or other confidential information which may affect the Board’s business interests or endanger the survival of any of its services will be regarded as a fundamental breach of the mutual confidence which must exist between the employer and the employee.
A consultant has an obligation not to disclose any information of a confidential nature concerning patients, employees, contractors or the confidential business of the organisation.

**Public Interest Disclosure**

Should a consultant have cause for genuine concern about an issue (including one that would normally be subject to the above paragraph) and believes that disclosure would be in the public interest, he or she should have a right to speak out and be afforded statutory protection and should follow local procedures for disclosure of information in the public interest.

**Infection Control and Hand Washing Policy**

NHS Forth Valley is committed to providing as clean and safe environment as possible for staff, patients and visitors. The post holder will be required to comply with the Infection Control and Hand Washing Policies.

**Health & Safety at Work**

All employees have a responsibility for their own health & safety and the health & safety of others who may be affected by what they do. Employees also have a duty to co-operate with their employer by following NHS Forth Valley policies and procedures and safe systems of work; by using equipment safely and by bringing any shortcomings in health and safety arrangements to the attention of their employer. Where something is provided in the interests of health & safety employees must not interfere or misuse it. All employees have a legal responsibility to report any shortcomings in terms of this in their area. Managers and supervisors have a responsibility for monitoring health & safety arrangements and ensuring staff are following policies and procedures and safe systems of work.

**Partnership Agreement**

NHS Forth Valley is committed to partnership working. All employees are required to contribute to the development of partnership working by:

- supporting NHS Forth Valley in delivering its goals and objectives;
- supporting continuous improvement in individual performance and the performance of the relevant team / department, directorate and NHS Forth Valley;
- attending training, development and other activities aimed at improving individual skills for the benefit of the organisation and patient care.
Indemnity
As the postholder will only be indemnified for duties undertaken on behalf of NHS Forth Valley the postholder is strongly advised to ensure that he/she has appropriate professional defence organisation cover for duties outside the scope of the NHSFV.

Flexibility
The postholder may, with their agreement - which should not reasonably be withheld - be required to undertake other duties which fall within the grading of the post to meet the needs of this new and developing service. The employing organisation is currently working in a climate of great change. It is therefore expected that all staff will develop flexible working practices both within any relevant local public health networks and at other organisational levels as appropriate, to be able to meet the challenges and opportunities of working in public health within the new and existing structures.

Data protection
If required to do so, the postholder will obtain, process and/or use information held on a computer or word processor in a fair and lawful way. The postholder will hold data only for the specified registered purpose and use or disclose data only to authorised persons or organisations as instructed in accordance with the General Data Protection Regulation.
## Selection Criteria

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
</table>
| Qualifications| Membership of the Faculty of Public Health by examination, by exemption or by assessment  
Inclusion in the GMC Full and Specialist Register with a license to practice/GDC Specialist List (or be eligible for registration within six months of interview) or Inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists (or be eligible for registration within six months of interview)  
If an applicant is UK trained in Public Health, they must ALSO be a holder of a Certificate of Completion of Training (CCT)/Certificate of Eligibility for Specialist Registration (CESR) or be within six months of award of CCT by date of interview.  
If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT/Certificate of Eligibility for Specialist Registration (CESR)  
Applicants who are within 6 months of achieving CCT at the date of interview are eligible to apply.  
If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health practice.  
Applicants must meet minimum CPD requirements (i.e., be up to date) in accordance with Faculty of Public Health requirements or other recognised body | Fellowship of the Faculty of Public Health  
Masters in Public Health or equivalent  
Higher degree e.g. MSc, MD or PhD higher degree  
MBA or other relevant diplomas |
| Knowledge and Skills | Experience of working in a health protection role either in an NHS Board or National Agency.  
Demonstrated ability to work unsupervised and make decisions  
Excellent written and oral communication & listening skills.  
Demonstrated ability to manage time effectively | Demonstrated ability to lead a multi-disciplinary team  
Experience of leading Incident Management Teams.  
Media Skills |
<table>
<thead>
<tr>
<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowledge and Skills</td>
<td>Demonstrated ability to work effectively a multi-disciplinary team</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Demonstrated ability to communicate effectively e.g. report writing; thesis.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High level of competence in the speciality of Public Health aspects and evidence of an ability to develop new skills and train colleagues as appropriate.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Good information technology and administrative skills.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Surveillance, assessment of the population’s health (analysing, interpreting information, knowledge and statistics).</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to lead on agreed aspects of health protection, assessment of health needs, health inequalities, health impact assessment and identification of areas for action within the local population through design and implementation of appropriate systems and audit mechanisms to facilitate informed decision making.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to take the lead responsibility for the analysis and interpretation of local information with respect to health in line with national guidance taking account of local constraints and contribute to reports as appropriate on the health of the population of Forth Valley.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to take the lead for specific areas of public health surveillance.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to contribute to effective local arrangements and the Consultants’ duty rota for the control of communicable disease, environmental hazards to health, port health issues and emergency planning, daytime and out of hours.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to contribute to quality of service issues, through evaluation of the effectiveness of healthcare provision and programmes and the development of appropriate health outcome measures to ensure best practice and standardisation of approach across Scotland.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Able to take the lead on specified areas of partnership working, promoting integration of health and social services and input into the wider Government agenda.</td>
<td></td>
</tr>
<tr>
<td>Criteria</td>
<td>Essential</td>
<td>Desirable</td>
</tr>
<tr>
<td>-------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Knowledge and Skills</td>
<td>To lead on the development and implementation of public health programmes in specific areas to meet local targets for the improvement of health and the reduction of inequalities. Ability to contribute to the content of the Public Health website. To attend relevant meetings within the Public Health and Strategic Planning Department, Scottish Government and other national / regional groups as appropriate.</td>
<td></td>
</tr>
<tr>
<td>Academic</td>
<td>Participation in departmental teaching. To contribute to the training programme for Specialist Registrars in Public Health Medicine and Public Health Specialist Trainees as appropriate, and to the training of health professionals within the area. To communicate public health principles, information and findings through reports, presentations, publications and attendance at meetings.</td>
<td>Formal research training; demonstrated ability to design a research or audit project. Formal training in teaching methods; demonstrated ability in teaching / training. Participation in research or clinical audit to improve clinical care. To contribute to public health research and development by ongoing analysis and evaluation of developments and identification of service improvement. To develop links with local and national academic centres and bodies as appropriate to ensure the work of NHS Forth Valley is based on a sound research and evidence base.</td>
</tr>
<tr>
<td>Criteria</td>
<td>Essential</td>
<td>Desirable</td>
</tr>
<tr>
<td>----------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td><strong>Management</strong></td>
<td>To lead on the development and implementation of public health policies and to contribute to strategy development in agreed areas based on identification of areas of potential health improvement, the diversity of local needs and the reduction of inequalities together with the challenges of partnership working. To lead specified aspects of NHS Forth Valley’s contribution to building of partnerships with relevant bodies in the statutory, non-statutory and private sector.</td>
<td>Demonstrated ability to manage e.g. project work; mentoring junior staff. Understanding of management issues including medical discipline; clinical governance, service planning and willingness to contribute to the activity of the NHS in Forth Valley. To lead the development and implementation of specified aspects of the Local Delivery Plan and Public Health Business Plan for NHS Forth Valley.</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>Ability to work flexibly according to the needs of the service, and contribute to team and skills development. To motivate staff within the service, through leading by example, and fostering good working relationships at all levels in line with the principles of the local Partnership Agreements. To ensure the efficient and effective use of the organisation’s resources; To work with colleagues to ensure the effective and efficient development and implementation of support systems. Willing to travel as required by the duties of the post. A designated competent person under the Public Health Act (2008) in order to undertake certain statutory duties on behalf of the local authorities within the NHS Board’s area. The requirements of this post will change through time in line with clinical advances and developments in services provided by the NHS in Forth Valley.</td>
<td>To undertake such other duties as may be agreed with the Director of Public Health Strategic Planning.</td>
</tr>
</tbody>
</table>
Application Process

To apply for this post, please visit the job posting on the NHS Scotland Job Train website.

Please note that applicants not currently entered onto the Specialist Register must be within 6 months of award at the date of interview for the post.

Applicants who are not yet in receipt of a Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration (CESR) are required to provide documentary evidence of eligibility to apply when submitting their application.

Please quote reference number 153467 on all correspondence.

Please note the following dates:

Closing Date: Wednesday 12th July 2023
Interview Date: TBC

Please note that we do not accept applications in the form of Curricula Vitae

Web Sites of Interest for Candidates
Scottish Health on the web: http://www.scot.nhs.uk/
Scottish Government: www.scotland.gov.uk

Living & Working in Scotland
https://medicaljobs.scot.nhs.uk/working-in-scotland/