## Job description and selection criteria

<table>
<thead>
<tr>
<th>Job title</th>
<th>Senior Vaccine Clinical Trials Paediatrician/Physician</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division</td>
<td>Medical Sciences</td>
</tr>
<tr>
<td>Department</td>
<td>Paediatrics</td>
</tr>
<tr>
<td>Location</td>
<td>Oxford Vaccine Group, CCVTM, Churchill Hospital, Oxford and Children’s Hospital, Oxford</td>
</tr>
<tr>
<td>Grade and salary</td>
<td>Grade E82: £88,364 - £119,133 per annum</td>
</tr>
<tr>
<td>Hours</td>
<td>Full time</td>
</tr>
<tr>
<td>Contract type</td>
<td>Fixed-term (60 months), with the potential for extension subject to funding</td>
</tr>
<tr>
<td>Reporting to</td>
<td>Prof. Sir Andrew Pollard, Director of the Oxford Vaccine Group</td>
</tr>
<tr>
<td>Vacancy reference</td>
<td>167805</td>
</tr>
<tr>
<td>Additional information</td>
<td>Two posts available.</td>
</tr>
</tbody>
</table>

This role meets the criteria for a UK Skilled Worker visa.

## The role

You will lead clinical trials of vaccines as a chief/principal investigator at the Oxford Vaccine Group working in a multi-disciplinary team developing and testing vaccines to improve human health. You will develop your own independent research portfolio, contribute to wider team science in Oxford, and participate in postgraduate and undergraduate teaching and supervision of graduate students. You will have the flexibility to undertake part-time clinical service, subject to obtaining an appropriate honorary contract (in paediatric infection, an alternative relevant paediatric specialty, adult infectious diseases or general medicine) at consultant level depending on expertise of the candidate. You will be part of a lively and intellectually stimulating research community which performs to the highest international levels in research and publications and will have access to the excellent research facilities which Oxford offers. You will work with a team of senior colleagues at the Oxford Vaccine Group and in the recently launched Pandemic Sciences Institute.
Responsibilities

- To lead clinical trials of vaccines at the Oxford Vaccine Group, locally, nationally and internationally
- To work with colleagues in advancing human health through development and testing of vaccines by initiating and implementing long term interdisciplinary research.
- To develop an independent vaccine research portfolio, developing new avenues of research, concepts and ideas to extend intellectual understanding
- To generate research income and actively promote the research area. Write funding applications for new projects, and play a key role in establishing overall research strategy
- To develop a network relevant to their research area including links to the private sector
- To disseminate the research through publication in scholarly journals, participation in international conferences and seminars, and through other media
- To teach undergraduate medical students and participate in teaching of postgraduate students (for example on the Oxford MSc/diploma in paediatric infectious disease)
- To train and supervise graduate students in research.
- To take part in the formal University examining of undergraduates
- To participate in the administration of the Department as and when requested by the Head of Department.
- To contribute to the clinical service at the level of a consultant as appropriate for level of experience and subject to obtaining and honorary NHS contract
- To develop the skills and experience to act as an authority in vaccinology to external industry, universities, and research councils.

Selection criteria

Essential

- GMC registration, MRCP or MRCPCH (or equivalent) and higher degree (DPhil/PhD)
- CCT (or equivalent) in acute general/internal medicine, infectious disease/microbiology, paediatrics or paediatric infectious disease and immunology
- Evidence of research accomplishment and a strong publication record with the potential to become an international authority in the field
- Evidence of a substantial and realisable research plan which will complement the Department’s research strategy
- Current research funding, and/or a research record likely to attract research funding
- Ambition/drive to become a research leader
- Evidence of ability to develop inter-institutional collaboration
- Evidence of excellence, or the potential for excellence, in undergraduate and graduate teaching, supervision and research training, and a strong demonstrable commitment to the organisation and delivery of teaching
- Evidence of excellent communication, presentation and engagement skills
• Excellent interpersonal skills necessary for undertaking teaching and the pastoral care of students
• Ability and willingness to undertake the full range of administrative duties within the Department
• Willingness in principle to contribute to the clinical service subject to obtaining and honorary NHS contract

Desirable

• A track record of success in the award of peer-reviewed research grants
• A record of research prizes and honours
• Evidence of an ability to collaborate in research
• Experience of relevant teaching at an advanced level
• Management experience

Pre-employment screening

Standard checks
If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven’t done so already) we will contact the referees you have nominated. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University’s pre-employment screening procedures at: https://www.jobs.ox.ac.uk/pre-employment-checks

Hazard-specific / Safety-critical duties
This job includes hazards or safety-critical activities. If you are offered the post, you will be asked to complete a health questionnaire which will be assessed by our Occupational Health Service, and the offer of employment will be subject a successful outcome of this assessment.

The hazards or safety-critical duties involved are as follows:
• Working with blood, human products and human tissues
• Work in clinical areas with direct contact with patients
• Regular travel outside of the UK on University Business

Additional security pre-employment checks
This job includes duties that will require additional security pre-employment checks:
• This role requires an honorary NHS contract. The department will support the successful candidate in obtaining this where required and appropriate.
• A satisfactory enhanced Disclosure and Barring Service check due to contact with children or vulnerable adults
• University security screening (e.g. identity checks)
About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford’s researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual’s unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe’s most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

Oxford Vaccine Group

The Oxford Vaccine Group (OVG) is led by Sir Andrew Pollard, Professor of Paediatric Infection and Immunity. Staff are based within a purpose-built centre on the Churchill Hospital site and form part of the Centre for Clinical Vaccinology and Tropical Medicine (CCVTM). The aim of OVG is to co-ordinate expertise in the study of microbial diseases and the immune response to microbes, in order to facilitate research on the development and implementation of vaccines. This may include new, improved or combined vaccines for the adult and paediatric population.

More information about OVG may be found at the website: http://www.ovg.ox.ac.uk

Department of Paediatrics

The Department of Paediatrics is a world leader in child health research and hosts internationally renowned research programmes in drug development, gastroenterology, haematology, HIV, immunology, neuroimaging, neuromuscular diseases and vaccinology. Our work spans from early proof-of concept fundamental science, all the way up to its application in clinical settings.

We continue to shape the landscape of medical science through positively impacting the lives of millions of children from our global research programmes, academic resources, and commitment to success. Our broad research base positions the department in a pivotal role and subsequently a world leader in child health. With research facilitates in the UK and abroad, we work on a global scale, building a paediatric network in the medical science community.

In 2021, we successfully administered a grant value of £130,895,28 obtained through 168 projects. Our strong relationship with funding bodies have also been a contributor to the successes and milestones in children’s health research. With strong support from the Wellcome Trust, NIH, Cancer Research UK, UKRI, MDUK, Bill & Melinda Gates Foundation, Academy of Medical Sciences and the NIHR, we have employed

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360 + staff, researchers, and students. These figures continue to grow as we expand our activities to overcome the multitude of challenges within children's research health.

For more information please visit: http://www.paediatrics.ox.ac.uk/

The Department of Paediatrics holds a silver Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.

**Medical Sciences Division**

We are an internationally recognized centre of excellence for biomedical and clinical research and teaching, and the largest academic division in the University of Oxford. World-leading programmes, housed in state-of-the-art facilities, cover the full range of scientific endeavour from the molecule to the population. With our NHS partners we also foster the highest possible standards in patient care.

For more information please visit: http://www.medsci.ox.ac.uk/
How to apply

Applications are made through our e-recruitment system and you will find all the information you need about how to apply on our Jobs website https://www.jobs.ox.ac.uk/how-to-apply.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

As part of your application you will be asked to provide details of two referees and indicate whether we can contact them now.

You will be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Please upload all documents as PDF files with your name and the document type in the filename.

All applications must be received by midday UK time on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Help and support is available from: https://hrsystems.admin.ox.ac.uk/recruitment-support

If you require any further assistance please email recruitment.support@admin.ox.ac.uk.

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our e-recruitment system to confirm receipt of your application. Please check your spam/junk mail if you do not receive this email.
Important information for candidates

Data Privacy
Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University’s Privacy Notice for Job Applicants at: https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy. The University’s Policy on Data Protection is available at: https://compliance.admin.ox.ac.uk/data-protection-policy.

The University’s policy on retirement
The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. The University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at grade 8 and above. The justification for this is explained at: https://hr.admin.ox.ac.uk/the-ejra

For existing employees, any employment beyond the retirement age is subject to approval through the procedures: https://hr.admin.ox.ac.uk/the-ejra

There is no normal or fixed age at which staff in posts at grades 1–7 have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity
Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.
Benefits of working at the University

Employee benefits
University employees enjoy 38 days’ paid holiday, generous pension schemes, travel discounts, and a variety of professional development opportunities. Our range of other employee benefits and discounts also includes free entry to the Botanic Gardens and University colleges, and discounts at University museums. See https://hr.admin.ox.ac.uk/staff-benefits

University Club and sports facilities
Membership of the University Club is free for all University staff. The University Club offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and https://www.sport.ox.ac.uk/

Information for staff new to Oxford
If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University’s Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See https://welcome.ox.ac.uk/

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependents. See https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme

Family-friendly benefits
With one of the most generous family leave schemes in the Higher Education sector, and a range of flexible working options, Oxford aims to be a family-friendly employer. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, and the ability to book emergency back-up care for children, adult dependents and elderly relatives. See https://hr.admin.ox.ac.uk/my-family-care

The University has excellent childcare services, including five University nurseries as well as University-supported places at many other private nurseries.

For full details, including how to apply and the costs, see https://childcare.admin.ox.ac.uk/

Disabled staff
We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University’s Staff Disability Advisor, see https://edu.admin.ox.ac.uk/disability-support

Staff networks
The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at https://edu.admin.ox.ac.uk/networks

The University of Oxford Newcomers’ Club
The University of Oxford Newcomers’ Club is an organisation run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.