



# Job Description

## CONSULTANT CARDIO-THORACIC ANAESTHETIST

### SURGERY HEALTH GROUP

<b>Grade:</b>	Consultant
<b>Location:</b>	Hull Royal Infirmary/Castle Hill Hospital
<b>Hours Per week:</b>	Full Time (Minimum 10 PA's)
<b>Period:</b>	Permanent

### OUR VALUES

CARE

We are polite and courteous, welcoming and friendly. We smile and we make time to listen to our patients and staff. We consider the impact our actions have on patients and colleagues. We take pride in our appearance and our hospitals and we try to remain positive.

We do not treat anyone unfairly. We do not let our mood affect the way we treat people. We don't talk negatively about colleagues or other teams. Offensive language, shouting, bullying and spreading rumours are unacceptable.

HONESTY

We tell the truth compassionately. We involve patients in decisions about their care and we are honest when things go wrong. We always report errors and raise concerns we have about care. Our decisions and actions are based on facts not stories and opinions.

We do not withhold information from colleagues or patients. We never discourage staff from reporting concerns. We are not careless with confidential information. We do not present myths as facts.

ACCOUNTABILITY

We are all responsible for our decisions and actions and the impact these have on care. All staff are responsible for maintaining high standards of practice and we take every opportunity to continuously learn. Everyone is encouraged to speak up and contribute their ideas to improve the care we provide.

We do not unfairly blame people. We positively embrace change and we don't discourage people from having opinions. Controlling behaviours and silo working should not be exhibited in our Trust.

### 1 INTRODUCTION

1.1 Applications are invited for the position of Consultant Cardio-thoracic Anaesthetist to join the existing team of 7 Consultant Cardio-thoracic Anaesthetists. This is a replacement post to accommodate increase in activity and to improve flexibility in the Consultant cover for Cardio-thoracic theatres.

The Consultant Cardio-thoracic Anaesthetist will provide Anaesthetic services with sessions in Cardio-thoracic theatres, General Surgical Theatres and Interventional Cardiology.

The Consultant Cardio-thoracic Anaesthetist will also provide 1 in 8 weekly cover for Cardio-thoracic ICU. The on-call will cover Cardio-thoracic Intensive Care, Cath Lab and Cardio-thoracic theatres along with other Consultant colleagues.

- 1.2 Hull University Teaching Hospitals NHS Trust (HUTH Trust) is situated in the geographical area of Kingston upon Hull and the East Riding of Yorkshire. The Hull University Teaching Hospitals NHS Trust has two main hospital sites (Hull Royal Infirmary and Castle Hill Hospital) an annual budget of circa £500 million, employs over 9,000 staff and serves an extended population of 1.2 million, whilst delivering a number of outpatient services from locations across the local health economy area.

The Trust's secondary care service portfolio is comprehensive, covering the major medical and surgical specialties, routine and specialist diagnostic services and other clinical support services. These services are provided primarily to a catchment population of approximately 600,000 in the Hull and East Riding of Yorkshire area.

The Trust provides specialist and tertiary services to a catchment population of between 1.05 million and 1.25 million extending from Scarborough in North Yorkshire to Grimsby and Scunthorpe in North East and North Lincolnshire respectively. The only major services not provided locally are transplant surgery, major burns and some specialist paediatric services.

Our vision is '*Great Staff, Great Care, Great Future*', as we believe that by developing an innovative, skilled and caring workforce, we can deliver great care to our patients and a great future for our employees, our Trust and our community.

We have developed a set of organisational values - '*Care, Honesty, Accountability*' – in conjunction with our staff and these form the basis of a Staff Charter which sets out the behaviours which staff expect from each other and what staff can expect from the Trust in return. The values are reflected in our organisational goals for 2016-2021.

1.3 **Hull York Medical School – Founded in 2003**

Hull York Medical School is a partnership between the Universities of Hull and York and the NHS in North and East Yorkshire, and Northern Lincolnshire. The school performs well in league tables in recognition of its excellent undergraduate medical curriculum and research, judged to be of high international quality.

The first doctors to complete the HYMS MB BS programme graduated in 2008. With a distinctive and innovate approach to training doctors for the health services of the 21st century, HYMS aims to influence positively the recruitment and retention of doctors in the region and the quality of local health services.

HYMS offers a five year programme using contemporary learning and assessment methods in an integrated structure to some 140 students each year. The programme features a modern learning environment and high quality clinical attachment opportunities. There is a strong focus on learning in community settings, including primary care, and on working collaboratively with other health professionals.

**1.4 Postgraduate Education**

Since 2009, HYMS has offered postgraduate taught and research programmes. Its postgraduate research student population has grown rapidly, with around 90 MD, PhD and MSc by Thesis students registered for HYMS degrees, in addition to the research students based in HYMS Centres following University of York research programmes. HYMS currently offers three postgraduate taught programmes – a postgraduate Certificate in Medical Education, an MSc in Human Evolution, based in the Centre for Anatomical and Human Sciences, as well as a Master in Public Health in conjunction with the Health Sciences department of the University of York. Further programmes in medical education are currently being developed.

**2 DEPARTMENT OF ANAESTHESIA**

2.1 A total of 63 Consultant Anaesthetists work for the Trust. The department also currently employs 5 Associate Specialists, 3 Specialty Doctors and 40 anaesthetic based trainees ranging from CT1-ST7. There are also trainees from acute medicine, respiratory medicine and emergency medicine who rotate through training in Intensive care and we train both FY1 and FY2 Doctors from our Local Foundation School.

There are five Physicians’ Assistants (Anaesthesia) working in the department.

Secretarial and administrative support to the Department is provided by 5 secretaries in anaesthesia and two based in critical care.

2.2 Senior Anaesthetic Medical Staff currently include:

**Cardiothoracic Anaesthesia**

Dr Ananthkrishnan	-	Consultant (Joint Medical Director,SHG )
Dr R Owen-Smith	-	Consultant (Medical Director,EM)
Dr C Rigg	-	Consultant
Dr A Saleh	-	Consultant
Dr P Anthony	-	Consultant (Locum)
Dr A Vijayan	-	Consultant
Dr.B Easaw	-	Consultant
Dr S May	-	Consultant
Dr J Wright	-	SAS

**General Anaesthesia**

Dr D Walkley	-	Consultant
Dr G Ganesh	-	Consultant (Clinical Director Anaesthesia)
Dr L Barnes	-	Consultant (Clinical Lead Pre-assessment)
Dr M Achawal	-	Consultant ( College Tutor)
Dr P Buckley	-	Consultant
Dr A Coe	-	Consultant
Dr P Gorton	-	Consultant
Dr I Kolay	-	Consultant
Dr N Pai	-	Consultant
Dr P Lanka	-	Consultant
Dr G Purdy	-	Consultant
Dr S G Ram	-	Consultant

Dr C Snowden	-	Consultant
Dr V Srinivasan	-	Consultant (PLAB Examiner)
Dr A Tahlan	-	Consultant (Acute pain)
Dr F Umerah	-	Consultant
Dr P Venkatesan	-	Consultant
Dr O VijayKumar	-	Consultant
Dr P Rajendran	-	Consultant
Dr Sivakumar	-	Consultant
Dr D Mikl	-	Consultant
Dr D Harper	-	Consultant
Dr S Srirama	-	Associate Specialist
Dr M Kyiang	-	Associate Specialist
Dr M Pandya	-	SAS
DR A Kanniappan	-	SAS

**Obstetric Anaesthesia**

Dr P Ikin	-	Consultant
Dr P Balaji	-	Consultant (RCOA and PLAB Examiner)
Dr A Tufchi	-	Consultant (Clinical Lead)
Dr M Purva	-	Consultant (Chief Medical Officer)
Dr S Price	-	Consultant
Dr Hammond-Jones	-	Consultant
Dr Juknevicus	-	Consultant
Dr U Kempanna	-	Consultant

**Critical Care**

Dr M Felgate	-	Consultant
Dr A Gratrix	-	Consultant
Dr C Hibbert	-	Consultant
Dr S Dawson	-	Consultant
Dr I Smith	-	Consultant (RA and Clinical Lead Critical Care & FICM Tutor)
Dr T Cowlam	-	Consultant
Dr E Balakumar	-	Consultant
Dr A Dawood	-	Consultant
Dr M Mallick	-	Consultant
Dr P Gunasekera	-	Consultant
Dr H Lad	-	Consultant
Dr A Clarke	-	Consultant
Dr A Race	-	Consultant
Dr J Howes	-	Consultant
Dr T Eccersley	-	Consultant

**Paediatric Anaesthesia**

Dr N Soundararajan	-	Consultant (RCoA Examiner and RA Anaesthesia)
Dr B Rajamani	-	Consultant (College Tutor)
Dr S Roberts	-	Consultant
Dr M Abdel-Hafiz	-	Consultant
Dr S Naik	-	Consultant
Dr D Wright	-	Consultant

**Chronic Pain Medicine**

Dr S Swaroop	-	Consultant (Clinical Lead – Pain Services)
Dr B Culbert	-	Consultant
Dr S Tatikola	-	Consultant
Dr V Sanem	-	Consultant
Dr S Muthukrishnan	-	Consultant
Dr R Kasipandian	-	Consultant
Dr A Balage	-	Associate Specialist

**2.3 Cardio-thoracic Anaesthesia**

- 2.3.1 The department of cardiothoracic anaesthesia and intensive care provides comprehensive anaesthesia services for over 1400 procedures each year. The unit performs around 750 cardiac surgical procedures including major aortic, mitral and minimal access aortic surgery. The thoracic surgery unit is one of the largest units in the country performing major cancer, non-cancer video-assisted surgical procedures and oesophageal surgery.
- 2.3.2 The department also provides anaesthesia services to the cardiology including primary PCI services, pacemakers & devices and a variety of electrophysiological procedures.
- 2.3.3 The 12 bedded Cardio-thoracic intensive caters to the need of these services and Cardio-thoracic Anaesthetists provide the cover for this unit. This unit has a range of facilities and therapies including advanced cardio-vascular support ( VADS and ECMO).The unit has a 4 bedded Post-Anaesthetic Ventilatory Unit ( PAVU) providing efficient and quality care. The unit is one of the large contributors to the ICU National audit (ICNARC) and steering committee member for the national ArCTIC project.
- 2.3.4 The department is one of the pioneers in promoting intra-operative and post-operative trans-oesophageal echocardiography using 3-D and 4-D echocardiography machines.
- 2.3.5 An anaesthetist led cardio-thoracic clinic provides pre-assessment service for cardio-thoracic and selected cardiology patients.
- 2.3.6 The department also, jointly with cardio-thoracic surgery & cardiology, organises quarterly multi-disciplinary scientific meetings, monthly educational meetings and M & M meetings.

**3 TRAINING**

- 3.1 Hull is a postgraduate teaching centre with an enthusiasm for, and a commitment to high quality training of anaesthetists. In addition, the Anaesthetic Department undertakes training of HYMS undergraduate medical students.

- 3.2 The Anaesthetic Department has a good record of practical training and exam success and is building on this in its role as an independent teaching centre. The candidate will be expected to contribute to the teaching of the trainees within the Yorkshire East Coast School of Anaesthesia, both as part of the departmental teaching programme, as well as during accompanied sessions in theatre or in other areas of clinical work. The School, which is based in Hull and is part of the Yorkshire Deanery, has trainees in Hull, Scunthorpe, Grimsby, Scarborough and York hospitals. In Hull there are 40 anaesthetic based trainees ranging from CT1-ST7. There is 1 post for advanced training in Critical Care and several advance training fellowships in a variety of areas.
- 3.3 Anaesthesia trainees progress through core training in years 1 and 2 spending at least one year in Hull or York. They are released to attend the Deanery Primary FRCA course and also attend the in-house teaching programme directed towards the Primary examination and Intensive Care Medicine.
- 3.4 Our ST3&4 trainees attend our in-house Final Course as well as attending the Deanery Final Course to prepare them for the Final Exam. Once in years ST5-6 we deliver the higher modules as the RCOA syllabus states using the concept of spiral learning. In the ST7 we deliver advanced training tailored to the individual needs of the trainee.
- 3.5 Within the department we also run several regional courses. We have a clinical skills facility where simulation based training is provided. Critical Incident Days, Airway Days and Novice Assessments and run within the simulation suite. There are also separate Viva and OSCE Courses both for regional trainees to aid with the primary and final FRCA.
- 3.6 The anaesthesia seven year programmes provide experience in all clinical specialities, management and research. Progress and competency is assessed at the end of each module by the relevant module co-ordinator. Trainees are also appraised six monthly by their educational supervisor, and undergo a formal (ARCP) assessment each year.

#### **4 POST REQUIREMENTS**

- 4.1 Candidates must be registered medical practitioners with adequate experience in Cardio-thoracic anaesthesia and cardiology procedures in cath lab to work independently
- 4.2 Candidates must possess a suitable higher qualification in Anaesthesia, e.g. FRCA or equivalent;
- 4.3 Candidates must show evidence of appropriate training in cardio-thoracic anaesthesia and intensive care and proficiency in intra-operative echocardiography.

#### **5 PROVISIONAL TIMETABLE**

- 5.1 The Consultant will, in conjunction with colleagues:
- i. Provide theatre cover for CTS and general theatres with 4 fixed sessions and other flexible sessions
  - ii. The flexible sessions will be provided in the cardio-thoracic/ cardiology theatres as a priority
  - iii. Provide an Anaesthetic Service in accordance with the agreed timetable and subsequent job plan
  - iv. Supervise trainee Anaesthetic staff within the Trust.

Undertake the following example of a working week.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Cardiac Intensive Care 1/8 weeks  Cardiac Theatre 7/8 weeks	Cardiac Intensive Care 1/8 weeks  Cardiac /flexible Theatre 7/8 weeks	Cardiac Intensive Care 1/8 weeks  SPA 7/8	Cardiac Intensive Care 1/8 weeks  Cardiac Theatre/CARDIOLOGY 7/8 weeks	Cardiac Intensive Care 1/8 weeks
PM	Cardiac Intensive Care 1/8 weeks  Cardiac Theatre 7/8 weeks	Cardiac Intensive Care 1/8 weeks  Cardiac/flexible theatre 7/8 weeks	Cardiac Intensive Care 1/8 weeks  SPA 1/8	Cardiac Intensive Care 1/8 weeks  Cardiac Theatre/CARDIOLOGY 7/8 weeks	Cardiac Intensive Care 1/8 weeks

This standard full time Job Plan will contain 12 programmed activities. The final programmed activities will be agreed at the job planning process with the Clinical Manager. Any such agreement will be made in writing incorporated into the Job Plan schedule.

1.5 PAs is allocated to the 1 in 8 on call.

The Job Plan may be amended in consultation with the post holder to reflect the requirements of the new Consultant Contract regarding programmed activities.

- 5.2 SPAs are allocated for Anaesthesia and Intensive Care. The candidate will be expected to complete a matrix demonstrating how they will utilise their SPA allotment. 1.5 SPAs are automatically allocated. 1 SPA is allocated flexibly outside of the weekly timetable; the remainder are used within the timetable on days which suit the Consultant.
- 5.3 Duties other than those clinical duties specified will be in accordance with the Job Plan agreed between the Appointee, the present Consultants and the Chief Executive. The Job Plan allows time for Administration, Teaching and Medical Audit.
- 5.4 Participation in audit/appraisal and CME is mandatory under clinical governance/GMC guidance.
- 5.5 All consultants may be required to work on any of the Trust's sites and across the seven day period where necessary.
- 5.6 Secretarial support and appropriate office accommodation and IT facilities will be provided.

## 6 THE HOSPITALS

6.1 The Trust comprises of two main hospital sites and operates Outpatient Clinics from various peripheral sites.

### 6.2 Hull Royal Infirmary (709 beds)

This hospital is the major Acute hospital in East Yorkshire and serves a population in excess of 600,000. It has the only Accident and Emergency department and the following specialities:-

Diabetes/Endocrinology  
General Medicine  
General Surgery & Vascular Surgery  
Gastroenterology  
Medicine for the Elderly  
Neurology  
Neurosurgery  
Neurophysiology  
Obstetrics and Gynaecology  
Ophthalmology  
Oral Surgery & Orthodontics  
Orthopaedics  
Paediatric Medicine  
Paediatric Surgery  
Renal Medicine  
Respiratory Medicine  
Rheumatology

- 6.3 **Acute Admissions Unit** - The Acute Admissions Unit is situated adjacent to the A & E Department. The Unit has promoted greater integration of the General Medical teams with the Department of Medicine for the Elderly, allowing medical and nursing staff to cope better with the growing pressures on emergency admissions. Close working relationships are established between the Admissions Unit and the Emergency Department. A recent addition has been the Ambulatory Care Unit supporting admission avoidance and further plans are for a Frailty model of care.
- 6.4 A 22 bedded Critical Care Unit is in close proximity to the 9 main Operating Theatre complex.
- 6.5 **Women's and Children's Hospital** - This development opened in March, 2003 and provides maternity wards and clinics, an antenatal day unit, a delivery suite, a neonatal unit with special and intensive care, theatres, an early pregnancy assessment unit, 22 gynaecology beds, a gynaecology day surgery unit, gynaecology day care and outpatients' department, a sub-fertility unit, an ultrasound department, and a children's outpatient department.
- 6.6 **Eye Hospital** – The Hull and East Yorkshire Eye Hospital was completed in October, 2002, and provides three operating theatres, a pre-assessment suite, a twelve bed inpatient ward, administrative space and a seminar room.

Phase two was completed in April 2011 and provides sufficient out-patient space for Paediatric and adult outpatient clinics, along with supporting facilities such as Orthoptics and optometry facilities, Lucentis treatment areas and paediatric outpatients.

Phase three, completed January 2017 has seen the expansion of the service onto the first floor of the current building, providing much needed additional outpatient facilities and admin accommodation.

**6.7 Castle Hill Hospital and Queens Oncology Centre (645 beds)**

The hospital is one of the two major hospitals in Hull & East Yorkshire. Clinical Services currently on site include:

- Adult Cystic Fibrosis
- Cardiology
- Cardio-Thoracic Surgery
- Clinical Haematology
- Dermatology
- ENT and Head and Neck Surgery
- General Surgery, colorectal and breast
- Infectious Diseases
- Breast Screening Service
- Orthopaedics (Elective)
- PET Scan
- Plastic Surgery
- Queen's Centre for Oncology and Haematology
- Rehabilitation
- Thoracic Medicine
- Urology Service

6.8 A 20 bedded Critical Care Unit is located in the new Cardiac building.

6.9 The Academic Medical Unit led by Professor Alyn Morice and the Academic Surgical Unit are based at this hospital.

**6.10 East Riding Community Hospital**

Outpatients and minor injuries only. This is a community hospital which currently houses a GP unit, minor injuries and outpatient departments. The X-Ray Department has one general purpose room. Plans are at a developed stage for a new hospital which is to be built on this site.

**7. PERFORMANCE RATING**

The Trust was rated as good for safe and effective acute services. The Trust overall rating is requires improvement in the Care Quality Commission Quality Report.

The Trust has and continues to take positive steps to address the concerns raised.

**8. MEDICAL EDUCATION CENTRE / HULL INSTITUTE OF LEARNING AND SIMULATION / SUTURE CENTRE / LIBRARY AND KNOWLEDGE SERVICES**

8.1 Medical Education at Hull University Teaching Hospitals NHS Trust comprises of the Medical Education Centre (MEC) and the Lecture Theatre at Castle Hill Hospital. The department is accessed by all health care professionals and offers a broad range of training and support. The facilities are easily accessible for both internal staff and external visitors due to its ideal location on the Hull Royal Infirmary site. The Medical Education Centre at HRI provides a

modern, flexible arena in which professionals can train in a supportive environment. The Centre contains a 190 seat auditorium and three large seminar rooms which are fully equipped with up to date audio visual presentation equipment and dual projection facilities. The Lecture Theatre at Castle Hill Hospital comprises of a 70 seat lecture theatre with modern audio-visual equipment.

- 8.2 The Hull Institute of Learning and Simulation (HILS) is able to offer practical skills rooms including ward areas, operating theatre and simulation suites. Each room has been built with a high level of flexibility and all can be customised to the user's needs. HILS has fast become an established and highly reputable centre of excellence in Clinical Skills training for all healthcare professionals locally, regionally and nationally with state of the art simulation facilities and an active in-stu simulation programme.
- 8.3 In addition, the recently opened Suture Centre based at Suite 22 at Castle Hill Hospital is an ideal training venue for all wet lab and surgical skills training. This facility comprises of 10 surgical stations all with wall mounted monitors, large presentation screen plus a preparation area and procedural simulation room with 24/7 swipe card access.
- 8.4 Library and Knowledge Services provide a highly rated service, with access to over 10,000 texts both online and physically. The refurbished libraries are accessible 24/7 with a swipe card and PCs are available to access online resources. The growing Current Awareness Service delivers monthly updates in a variety of specialties, while experienced staff are on hand to source research and to guide users to the evidence they need. With a 96% score from the latest quality assurance assessment the Library and Knowledge Service team is there to support students and staff at all levels of their career.
- 8.5 Miss Helen Cattermole is the Director of Medical Education for the Trust and is responsible for the education of medical staff and the running of the Medical Education Centre and the Clinical Skills Facility. Dr Makani Purva is Chief Medical Officer. Dr Dave Wright is the Director of Simulation for the Hull Institute of Learning and Simulation.
- 8.6 There is a commitment within the Trust for Locum staff to participate in continuing professional development.

## **9. APPRAISAL/CONTINUOUS PROFESSIONAL DEVELOPMENT**

The Trust is committed to supporting the requirements for continuing education and professional development is laid down by the Royal Colleges. A personal development review will be undertaken by the Clinical Area Lead annually and objectives agreed. Appraisal is carried out according to GMC guidance in preparation for revalidation.

## **10. OTHER MEDICAL INFORMATION**

Local professional bodies include the Joint Hospitals Medical Staff Committee whose membership comprises of all consultant staff and top-grade scientists; the Hull Medical Society and a branch of the British Medical Association.

**11. RESEARCH AND DEVELOPMENT**

There is a Research and Development Facilitator who promotes and facilitates NHS research in the area.

**12. RELATIONSHIPS BETWEEN CONSULTANTS, CHIEF EXECUTIVES AND TRUSTS**

12.1 The management of hospitals and other health care facilities is the responsibility of Trust Boards discharged through their Chief Executives, who have authority to decide policy commensurate with their responsibility. Consultants have a primary role to provide clinical services to patients referred to them.

12.2 The Consultants have a responsibility to the Chief Executive and a commensurate authority in respect of the reasonable and effective use of such resources and staff as they use and influence. The successful candidate will be expected to operate within the agreed speciality budget and workload target. There is in addition a collective responsibility falling on all Consultants to consult with their colleagues and, hence, to co-ordinate their individual commitments in order to ensure that the particular clinical services with which they are involved operate effectively.

12.3 Each doctor has a specific responsibility to the appropriate Service Management for the use of the resources. The Department of Anaesthesia is managed within the Surgery Health Group. Dr A Ananathkrishnan and Mr Chris Shaw are the Joint Medical Directors, the Clinical Director is Dr Ganesh Gopalakrishnan.

**13. LOCATION**

13.1 A thriving and dynamic waterfront city with a proud maritime heritage, Hull has a wide variety of museums and galleries, live music venues, an impressive harbour aquarium, good cycle paths, lots of green space and a number of award-winning restaurants.

Originally built on whaling, fishing and shipping, modern Hull's economy is sustained by its busy cargo and ferry port, the University and a variety of industries, including healthcare, digital enterprises and the arts. The new Siemens' wind turbine factory at Green Port Hull is a major boost to the local economy. Hull is one of the country's main ports with the advantage of closeness to the rest of the European Community.

The Humber Bridge links the North and South Banks of the Humber, which have a combined population of some 900,000 people.

13.2 2017 saw Hull as the UK City of Culture and host to a yearlong programme of world-class arts and culture. For further information relating to Hull City of Culture 2017 visit <http://www.hullcc.gov.uk/2017hull>

In 2017 the University celebrated 90 years since its founding as 'University College Hull'.

The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering good value for money.

Both the City of Hull and the nearby market town of Beverley are ancient Boroughs of considerable interest. Hull was very much rebuilt after heavy bombing in World War II and is, therefore, a modern as well as an historic City. There is an attractive Yacht Marina and an international ice rink and there is a good choice of theatre and concert programmes, at both the New Theatre and Spring Street Theatre within the city centre.

Several new projects have been completed in the City to ensure that Hull is recognised as one of the UK's Top 10 cities. These include the refurbishment of the City's streets and roads, The Deep, (a Marine Science and Visitor Centre), a £43 million Football and Rugby Stadium and the St Stephen's Shopping Mall.

Beverley has a beautiful medieval Minster, fine Georgian and other period houses and cobbled market square. The restored Dominican Friary, dating from the 14th Century, and nearby racecourse are notable attractions.

- 13.3 Housing locally is generally cheaper than in most other parts of the country. There are many villages with good housing/facilities surrounding Hull and within the required travelling time.

City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone's throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties, while waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from the city centre.

- 13.4 The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges. A number of schools and academies in Hull and the East Riding have been rated Outstanding by Ofsted, and the area also offers a good choice of independent schools with boarding and day school options.

- 13.5 There are an increasing number of direct inter-city trains to London and regular services to other major centres. The M62 motorway provides fast communications within Yorkshire and links up directly with the A1 and M1 North/South motor routes. Humberside Airport provides a reliable service to several European cities. There is easy access to nearby pleasant countryside, dales, moors and first class coastal resorts. The City of York, with its Minster and many other attractions, including the Jorvik Centre, can easily be visited in a day.

Hull's position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections, and a unique combination of air, sea, road and rail links. Internationally acclaimed for its rich heritage and historic architecture, York has a vibrant cosmopolitan atmosphere, while still maintaining the friendly sense of community unique to a small city.

- 13.6 York's history can be traced back nearly 2000 years, from its foundation by the Romans in 71AD, through Viking invasions, Georgian splendour and the Victorian railway revolution, to its present day role as one of the UK's most popular places to live or visit. With its soaring Gothic Minster, winding medieval and Georgian streets, a diverse range of shops, galleries, clubs, cafés, museums, music groups and sports clubs, York offers something for everyone.

A wide range of housing can be found within comfortable distance of York and the University, either close to the city or in one of the surrounding villages. The area has a range of excellent schools in both the state and independent sectors.

York is one of Britain's best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King's Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and the closest airport is Manchester Airport.

- 13.7 East Yorkshire has forty miles of spectacular coastline from Spurn Point in the south to Filey Brigg in the north. Spurn Point has the only full-time lifeboat crew in the country and is a bird watchers' paradise. Nearby is Hornsea Mere, a huge freshwater lake and RSPB reserve. Hornsea also has a famous local pottery and an award winning Museum of Village Life.

It has some of Britain's most impressive and attractive countryside, with a great many places of natural beauty and historic interest. The Pennines, Dales, Wolds and the North York Moors, the seaside towns of Whitby, Scarborough and Robin Hood's Bay, and the cities of Leeds, Sheffield and Bradford are all close by, along with various historic abbeys and stately homes, theme parks and outdoor pursuits centres.

The East Riding of Yorkshire is also steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers dramatic coastlines, award-winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough Head, Bridlington, Hornsea and Withernsea are popular family destinations – as are the market towns of Beverley, Howden, Driffield, Pocklington and Market Weighton, which offer a more relaxed pace of life.

- 13.8 The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.

#### **14 RESIDENCE**

The post holder must live within 30 minutes travelling time of base hospital.

#### **15 CONDITIONS OF SERVICE**

- 15.1 Any doctor who is unable, for personal reasons, to work full time will still be eligible to be considered for the post. If such a person is appointed, modification of the job description

will be discussed on a personal basis following consultation with colleagues and the Chief Executive.

- 15.2 Appointment under the Department of Health Flexible Careers Scheme will be in accordance with the provisions of that scheme and the associated guidelines for Trusts (08/05/02).
- 15.3 It is a legal requirement for all doctors to be on the Specialist Register before they can take up a Consultant appointment.

## **16. TRUST SAFETY POLICIES AND PROCEDURES**

- 16.1 You are responsible for your own health and safety and must co-operate with management to achieve safer work processes and work places, particularly where it can impact on others.
- 16.2 You are to ensure suitable and sufficient equipment is provided and the adherence to Trust safety policies, to sustain the health and safety of staff, patients and visitors, to areas within your remit.
- 16.3 You are required to review all risk assessments periodically and particularly when staffing and/or equipment changes, monitoring the effectiveness of any control measures implemented.
- 16.4 You are to ensure suitable and sufficient equipment is provided to sustain the health and safety of staff, patients and visitors to areas within your remit.
- 16.5 In addition to the Trust's overall responsibilities under the Health & Social Care Act 2008 and the Code of Practice of the prevention and control of infections and related guidance July 2015 for your safety, you have a personal responsibility to ensure that your work adheres to this Code in the delivery of safe patient care within the organisation.

## **17. EQUAL OPPORTUNITIES**

The Trust is an equal opportunities employer with family friendly working practices available.

## **18. VISITING ARRANGEMENTS AND EXPENSES**

Arrangements to visit are to be made through the Human Resources Business Partner, on telephone (01482) 816773.

## **19. PRESENTATION**

No presentation will be required.

## **20. CHIEF EXECUTIVE**

The Chief Executive is Mr Chris Long (01482) 675783.

## **22. CONSULTANT CONTACT**

Informal enquires welcome, please contact  
Dr. Ganesh Gopalakrishnan  
Consultant Anaesthetist  
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# Person Specification

## CONSULTANT CARDIO-THORACIC ANAESTHETIST

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications*	<p>Registered Practitioner who possesses FRCA (or equivalent). Either on the specialist register or if currently in a specialist registrar post, he/she is eligible to be registered within 6 months</p> <p>Must have completed higher specialist training in cardio-thoracic anaesthesia and intensive care</p>	<p>MD, PhD or M Med Sci</p> <p>Further qualification in medical education</p>
Clinical Experience	<p>Must be able to demonstrate a high level of training and clinical experience and competence in all anaesthetic techniques.</p> <p>Must be able to demonstrate competence and clinical experience intensive care medicine and cath lab procedures.</p> <p>Training and experience in intra operative echocardiography</p> <p>Must have worked in the UK for at least 12 months as an anaesthetist</p> <p>ALS Provider</p>	<p>Additional clinical experience or advance training and certification in echocardiography</p> <p>Certification in cardiac surgery advanced life support course</p>
Management and Administrative Experience	<p>Understanding of current issues in the NHS, and of the responsibilities of a NHS consultant.</p>	<p>Attendance at recognised management courses.</p>
Teaching Experience	<p>Experience in training and teaching postgraduate and doctors and medical students in small and large groups.</p>	<p>Previous attendance on Appraisal Techniques and Small Group Teaching Workshops.</p> <p>Trained in assessment of junior doctors</p>

Research Experience	<p>Ability to carry out medical research.</p> <p>Ability to present the findings of their research at a relevant scientific meeting.</p>	<p>A commitment to continuing research.</p> <p>Previous experience of supervising research by junior staff.</p>
Personal Attributes	<p>Well organised and skilled in good time management</p> <p>Effective interpersonal skills</p> <p>Demonstrate ability to relate to and work within a team</p> <p>Excellent written and verbal communication skills in English</p>	

**\*All Qualifications must be recognised by the appropriate Royal College and the GMC.**