

# Learning in practice

## Do short courses in evidence based medicine improve knowledge and skills? Validation of Berlin questionnaire and before and after study of courses in evidence based medicine

L Fritsche, T Greenhalgh, Y Falck-Ytter, H-H Neumayer, R Kunz

Department of Nephrology, Charite-Campus Mitte, 10117 Berlin, Germany

L Fritsche  
*senior lecturer*  
H-H Neumayer  
*professor*  
R Kunz  
*senior lecturer*

Department of Primary Health Care, University College London, London N19 3UA  
T Greenhalgh  
*professor*

German Cochrane Centre, Institute for Medical Biometry and Medical Informatics, University of Freiburg, Germany  
Y Falck-Ytter  
*researcher*

Correspondence to: R Kunz  
[regina.kunz@charite.de](mailto:regina.kunz@charite.de)

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Full details of the instrument and a table showing completion of questionnaire appear on [bmj.com](http://bmj.com)

### Abstract

**Objective** To develop and validate an instrument for measuring knowledge and skills in evidence based medicine and to investigate whether short courses in evidence based medicine lead to a meaningful increase in knowledge and skills.

**Design** Development and validation of an assessment instrument and before and after study.

**Setting** Various postgraduate short courses in evidence based medicine in Germany.

**Participants** The instrument was validated with experts in evidence based medicine, postgraduate doctors, and medical students. The effect of courses was assessed by postgraduate doctors from medical and surgical backgrounds.

**Intervention** Intensive 3 day courses in evidence based medicine delivered through tutor facilitated small groups.

**Main outcome measure** Increase in knowledge and skills.

**Results** The questionnaire distinguished reliably between groups with different expertise in evidence based medicine. Experts attained a threefold higher average score than students. Postgraduates who had not attended a course performed better than students but significantly worse than experts. Knowledge and skills in evidence based medicine increased after the course by 57% (mean score before course 6.3 (SD 2.9) v 9.9 (SD 2.8),  $P < 0.001$ ). No difference was found among experts or students in absence of an intervention.

**Conclusions** The instrument reliably assessed knowledge and skills in evidence based medicine. An intensive 3 day course in evidence based medicine led to a significant increase in knowledge and skills.

### Introduction

It is often assumed that training health professionals in evidence based medicine reduces unacceptable variation in clinical practice and leads to improved patient outcomes. This will only be true if the training improves knowledge and skills and that these in turn are translated into improved clinical decision making.

Recent reviews focusing mainly on teaching critical appraisal have cast doubt on the effectiveness of training in evidence based medicine.<sup>1-5</sup> Despite the general impression that some benefit might result from such training, most studies were poorly designed and the conclusions tentative. A recently published, well designed trial showed effectiveness and durability of teaching evidence based medicine to residents, but the conclusions were weakened as the instruments used to measure knowledge and skills had not been validated.<sup>6</sup>

We aimed to develop and validate an instrument to assess changes in knowledge and skills of participants on a course in evidence based medicine and to investigate whether short courses in evidence based medicine lead to a significant increase in knowledge and skills.

### Methods

Our study comprised three stages: development of the instrument, validation of the instrument, and before and after assessment of the effect of a short course in evidence based medicine. The instrument was developed by five experienced teachers in evidence based medicine (N Donner-Banzhoff, LF, H-W Hense, RK, and K Weyscheider).

### Participants

The instrument was validated by administering it to a group of experts in evidence based medicine (tutors with formal methodological training or graduates from a training workshop for tutors in evidence based medicine) and controls (third year medical students with no previous exposure to evidence based medicine). We then administered the instrument to participants on the evidence based medicine course in Berlin (course participants) with little exposure to evidence based medicine. We included three cohorts: 82 students attending the course in 1999 (course A), 50 students attending the course in 2000 (course B), and 71 students attending the course in 2001 (course C).

### Development and validation of instrument

We aimed to develop an instrument that measures doctors' basic knowledge about interpreting evidence from healthcare research, skills to relate a clinical problem to a clinical question and the best design to

answer it, and the ability to use quantitative information from published research to solve specific patient problems. The questions were built around typical clinical scenarios and linked to published research studies. The instrument was designed to measure deep learning (ability to apply concepts in new situations) rather than superficial learning (ability to reproduce facts). The final instrument consisted of two sets of 15 test questions with similar content (see [bmj.com](http://bmj.com)).

We assessed equivalence of the two sets and their reliability.<sup>7, 8</sup> We considered a Cronbach's  $\alpha$  greater than 0.7 as satisfactory.<sup>9, 10</sup> We assessed the instrument's ability to discriminate between groups with different levels of knowledge by comparing the three groups with varying expertise: experts versus course participants (before test) versus controls (analysis of variance with Scheffé's method for post hoc comparisons).

### Educational effect

#### *Educational intervention*

The 3 day course is based on the model developed at McMaster University, Canada<sup>11</sup>; a curriculum has been published separately.<sup>12</sup> The course introduces motivated doctors with little prior knowledge of evidence based medicine to its principles (for example, identification of problems, formulation of questions, critical appraisal, consideration of clinical decision options) and promotes the appropriate use of appraised evidence, especially quantitative estimates of risk, benefit, and harm.

*Administration of Berlin questionnaire*—Participants received a questionnaire within 4 weeks of the course (before test) and another on the last day of the course (after test). The sequence of the test sets was reversed year on year. The participants were explicitly informed about the experimental character of the test, that participation was voluntary, and that results would not be disclosed to them. Tutors were asked not to modify their sessions with a view to coaching for the test.

*Analysis of effect*—The main outcome measure was change in mean score after the intervention (absolute score difference). We also measured relative change in score (unadjusted) and relative change in score (adjusted for differences in score before the course), calculated as gain achieved or maximal achievable gain.<sup>13</sup> Correct answers scored 1 point, wrong answers 0 points. We compared before and after scores with a paired *t* test. We also conducted a sensitivity analysis with an unpaired *t* test comparing the scores of participants who completed only one set to those who completed both sets. We considered as significant a *P* value  $\leq 0.05$ .

### Results

In total, 266 people took part in our study: 43 experts in evidence based medicine, 20 controls, and 203 participants of one of three courses in evidence based medicine. Twelve per cent ( $n=25$ ) of the last group had some exposure to evidence based medicine before the course. Overall, 161 participants (61%) returned both sets of the questionnaire (see [bmj.com](http://bmj.com)). The main reasons for partial completion were failure to submit the questionnaire before the course ( $n=55$ ), failure to

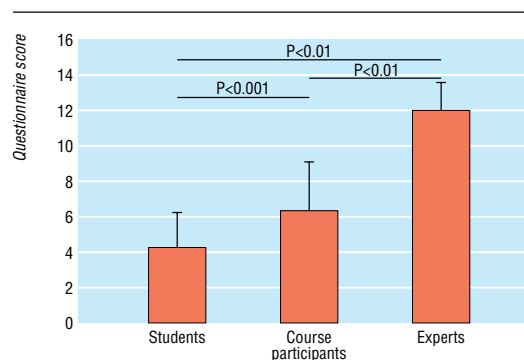


Fig 1 Assessment of discriminative ability using Berlin questionnaire

participate in the course ( $n=8$ ), and failure of identification ( $n=38$ ).

### Validation and discrimination

Course participants scored moderately poorly on the questionnaire administered before the test (mean score per question 0.42 (0.19)), whereas experts scored well (0.81 (0.29)) and controls poorly (0.29 (0.43)). The two sets of questionnaires were psychometrically equivalent (intraclass correlation coefficient for students and experts 0.96 (95% confidence interval 0.92 to 0.98,  $P < 0.001$ )). Cronbach's  $\alpha$  was 0.75 for set 1 and 0.82 for set 2.

The mean score of controls (4.2 (2.2)), course participants (6.3 (2.9)), and experts (11.9 (1.6)) were significantly different (analysis of variance,  $P < 0.001$ ); all comparisons between groups,  $P < 0.01$ ), whereas the scores of course participants in all three courses before the course were comparable (course A, 5.8 (2.8); B, 6.9 (2.8); and C, 6.6 (3.01); analysis of variance,  $P > 0.5$ ). The instrument distinguished reliably between groups with different expertise in evidence based medicine; groups with comparable knowledge performed consistently (fig 1).

### Gain in knowledge and skills

Participation in the course was associated with a mean improvement of 3.6 out of 15 questions answered correctly ( $P < 0.001$ ), a significant increase in knowledge and skills (fig 2). This result was similar across all three courses, but the scores of the course participants (9.9 (2.4)) remained significantly below those achieved by the experts (11.9 (1.6);  $P < 0.001$ ). The crude relative increase in scores across all three courses was 57%. When adjusted for the individual potential for improvement, the improvement rate was 36% (46%). Sensitivity analysis did not detect a significant difference between partial responders (one set returned) and complete responders (both sets returned).

### Discussion

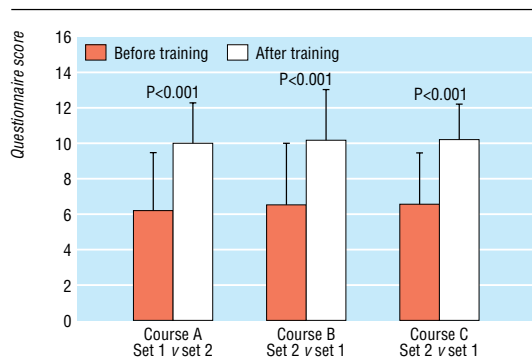
Objective evaluation of training in evidence based medicine is difficult but essential, because self perception of ability in evidence based medicine correlates poorly with objective assessment of knowledge and skills.<sup>14</sup> Most studies have lacked appropriate instruments.<sup>15-17</sup> Recent reviews of critical appraisal programmes showed only non-significant effects.<sup>1-3, 5</sup> By using a validated questionnaire that reliably

distinguishes between different competence levels, we found a 57% crude increase in knowledge and skills after short courses in evidence based medicine, a gain that is likely to be educationally significant.

Not all skills in evidence based medicine (for example, formulation of question, competencies in searching) taught in the course were captured by the instrument. Instead, the instrument was concentrated more on the handling of research information. Some claim that critical appraisal is the least important step for practising evidence based medicine, by referring to increasingly available resources that have already been appraised.<sup>18-21</sup> But even this “preprocessed” information is hard to apply unless the practitioner is competent in interpreting commonly used quantitative measures of risk and benefit.<sup>22</sup>

Evaluation of educational interventions concerns at least four dimensions: satisfaction of participants, learning (knowledge and skills), behavioural change (transfer of knowledge and skills to workplace), and outcomes (impact on patients).<sup>23</sup> Our instrument assessed short term learning, but our study was not designed to measure the long term effect on knowledge or even short term behavioural change. Although improved skills are surely conditions for change in behaviour to occur, more research is needed on the impact on clinical behaviour of courses in evidence based medicine.<sup>1 3 4</sup>

The intervention (a short training course in evidence based medicine) encompasses numerous components. Self selection of motivated doctors, active learning techniques, relevance to clinical practice, and intensity of the programme (participant to tutor ratio of 4:1) are likely to be important factors contributing to the learning effect. We aimed to investigate whether an effect of teaching evidence based medicine can be shown. We found a substantial effect, but our results cannot distinguish the separate contribution of each component. Furthermore, factors other than the course could be partially responsible for the observed effect<sup>4</sup>: for example, the inability to blind for intervention and assessment could have led to improvement due to awareness of being evaluated (Hawthorne effect), studying at home in advance of the course, or an impact of the study on tutors' behaviour. To reduce such an impact we made enrolment to the test voluntary, explained its experimental nature, and denied feedback (even correct answers). All but two of



**Fig 2** Comparison of before and after test scores of participants of consecutive short courses in evidence based medicine (paired analysis)

### What is already known on this topic

Numerous observational studies have investigated the impact of teaching evidence based medicine to healthcare professionals, with conflicting results

Most of the studies were of poor methodological quality

### What this study adds

An instrument assessing basic knowledge and skills required for practising evidence based medicine was developed and validated

An intensive 3 day course on evidence based medicine for doctors from various backgrounds and training level led to a clinically meaningful improvement of knowledge and skills

the tutors were not involved in the development of the test and conduct of the study. The questionnaires were administered only to participants and retrieved after completion.

Our results remain valid even if learning is enhanced by the inclusion of a formal assessment of knowledge and skills before and after the course. Indeed, now that a valid instrument is available, assessment of participants may become routine in courses in evidence based medicine as part of quality assurance.

### Further research

Our study contributes to the validation of intensive, problem based curriculums in training in evidence based medicine. Further research should distinguish the individual components of the courses that determine their effectiveness and assess the impact on patient outcomes. Expansion of the question sets and validation of the Berlin questionnaire in different languages, professional groups, and cultural settings will enable the generalisability of our findings to be tested in other settings, as well as allowing comparisons between countries and the evaluation of different teaching methods.

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Contributors: LF and RK conceived and designed the study. LF, RK, TG, and YF-Y analysed and interpreted the data. RK and TG wrote the drafts of the paper. LF, H-HN, and YF-Y critically revised the paper. RK and LF will act as guarantors for the paper.

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Competing interests: None declared.

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## Correction

### Developing the role of patients as teachers

An editorial error occurred in the Learning in practice article by Geoff Wykurz and Diana Kelly (12 October, pp 818-21). Some of the references in the list following reference 11 (Blasco et al) should have been reordered and are therefore numbered incorrectly. Reference 20 (Butterworth et al) should have been reference 12, and reference 16 (Plymale et al) should have been reference 13. The original references 12, 13, 14, 15, 17, 18, and 19 become 14, 15, 16, 17, 18, 19, and 20, respectively.

As a consequence, two amendments need to be made to the text. On page 819, in the section on evaluation of patients' involvement, reference 12 should be the new reference 13 (Plymale et al) and the sentence in question should read: "Some patients felt empowered by their experience."<sup>13</sup> On page 819, in the section on recruitment, remuneration, and status of patients, reference 13 should be the new reference 12 (Butterworth et al): "One article was coauthored by the chairperson of a carers' organisation, which implies a close partnership."<sup>12</sup> We apologise for these errors.

## Computer madness

Those damned computers will drive me to an early retirement. I'm fed up with having to resuscitate fatally flawed programs instead of caring for patients. Nothing irritates me more than having to reboot repeatedly in front of a waiting room full of unsympathetic onlookers. My hardware man and my software man don't answer their pagers. "Try pressing that button," suggests a well meaning patient.

Back in the examining room, Mrs N is pouring out her troubles when she notices me suddenly tuning her out because the computer screen has gone blank. "Just hold on to that tearfulness, Mrs N, I'll be with you in a moment." The day will come when I'll put in a claim for worker's disability compensation citing "computer generated stress disorder."

Since 1998, Israeli health maintenance organisations require that all patient charts be computerised. Patients carry plastic cards with magnetic strips that they present at the clinic in lieu of payment. My secretary passes the card, and, after a cacophony of computer talk, the screen informs us that Big Brother authorises the visit. A patient chart cannot be opened until permission to treat is given. Doctors are not paid unless a patient's plastic card is properly passed. "We've been off line for the past half hour," she informs me. The cleaning lady, who is looking on, suggests, "Try pressing that button."

We all learnt about patient centred and disease centred medical care. My approach can best be described as computer centred. This begins every morning the moment I arrive at the clinic. I need to start 30 minutes before any patients appear if I'm to have a chance. Firstly, I check that all three computers are still working and haven't been sabotaged by a midnight power outage. Next, I check if the program

backing up the patient charts kicked in properly. Often it hasn't, which is why we have a backup for the backup. Finally, I need to connect to my insurance carriers via the modem. If everything is working as it should, my modem receives all the day's laboratory, x ray, and other ancillary test results. Did I say computers were all bad?

But sometimes, Big Brother loses track of what he has already sent me, and I receive results of throat cultures from four months ago. I'm up to lab result number 84, and the program cannot be shut off. The only way to halt this parade is to reboot again.

My partner feels much like me. Whenever we have a few moments to sit down together over coffee, instead of talking about the day's interesting patient, we talk about what went wrong with our electronic gadgetry. We commiserate with each other, and no one else seems to understand. To make matters worse, for every computer problem that pops up there's a well meaning nudnik nearby with a quick fire solution to offer or, at the very least, has a brother in law who does. I usually follow the cleaning lady's advice when she says, "Try pressing that button."

Joseph Rothenberg *family physician, Jerusalem, Israel*

We welcome articles up to 600 words on topics such as *A memorable patient, A paper that changed my practice, My most unfortunate mistake*, or any other piece conveying instruction, pathos, or humour. If possible the article should be supplied on a disk. Permission is needed from the patient or a relative if an identifiable patient is referred to. We also welcome contributions for "Endpieces," consisting of quotations of up to 80 words (but most are considerably shorter) from any source, ancient or modern, which have appealed to the reader.