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Why we need better records

Before we can expect most general practitioners to devote
time and perhaps money to the task of improving their records
we have to convince them that it is necessary. The quiet
assumption that what was good enough in 1960 is good enough
in 1960 will prevails among us, and many would-be reformers
have given up in the face of the sceptical indifference of partners
who hold that view. Perhaps a few facts will convince such
sceptics that clinical care in general practice is very different
from what it was 20 years ago as few facts will convince us
from what it was 20 years ago must be a few facts
of records we keep. The changes that have created the present
crisis for our records are the result of changes both in the
organization of general practice and in the nature of our clinical
work.

more appropriate response from us in relation to the kind of records we keep. The changes that have created the present crisis for our records are the result of changes both in the organization of general practice and in the nature of our clinical variety of the present practice and in the nature of our clinical variety of the present practice. When I strived he was in a hurry to leave, and I suggested I could find the facts I needed about patients in the notes. "I don't keep notes," he replied, "but if you think you need them, they are in the cellar." During and competent offers to stripe the could do without notes, but I certainly couldn't. The point is, of course, that the importance of proper records increases in direct relation to the number of different people who help care for patients. In practice today there is a large element of shared care. Group practices, rots systems, shared lists, trainers, and that a doctor who takes over from another doctor the responsibility for the care of a patient has available to him any estential information he needs to provide safe and efficient care.

There have also been great changes in the nature of clinical medicine that now make it impossible for doctors to changes in the except of the third provides and the complete of the part of the

much more is it true in 1981? Good record keeping can be taught only by example.

Function of the clinical record in general practice

If we are to decide how to improve our records a necessary first step is understanding clearly the functions that they must perform. When almost any group of general practicioners make it simple: first and foremost we need an adequate record to supply us with information for use during our consultations, and it must do this quickly and reliably. Secondly, our notes must allow us to share information ow the collegues who help to care for our pastients. Thirdly, we are also beginning to see how valuable our records can be for our own education based on sudit of our own clinical performance. Finally, the research we the quality of our records. We may summarise these functions with a mnemonic:

1.—information for the consultation;

C—communication with colleagues;

E—education and sudit;

R—research.

Records are on course also needed for medicalegal purposes, evil and the sufficient of the control is comproved information for the doctor to use during his consultation. If the record is designed and maintained to do this successfully the other functions will mostly be fuffilled. Let us look then in greater detail at the range of information that the record should state a mnemonic in drugs of the control of the con

A—active problems: physical, psychological, and social; R—relevant reports: relating to active problems; T—treatment: drugs and current dosage; S—activities and you define the eatent of the information the general practitioner requires his records to provide. He needs enough but not too much. None of us wants to record information that we are not going to use. In the language of problem-oriented records, what we have to do is to define a minimum data base for general practice. It is convenient to think of this data base as falling under the headings described above.

The state of the

RECEIVE MEDICAL COMPANY VOLUME 282 21 PERSONARY 1981

# Pitfalls in Practice

## Situation vacant

## I: Hiring a receptionist

IOHN OLDROYD

This article is based on an audiovisual presentation made for vocational trainess in general practice by the MSD Foundation. Further information about the taps-table programmers on which this tenses is based is available from the MSD Foundation, Tavistock House, Teoristock Square, London WCI.

Employing practice staff is difficult and needs careful thought. This story illustrates many of the mistakes that may be made.

"Brian, you will have to get a recptionist." Thus spoke Barbars
Bumble, wife of Dr Brian Bumble, respected general practitioner
in the town of Deerford, Mudhamptonshire. Barbars was
descriting her fort as her hubsands' telephone slave, having been
invited to become president of Mudhamptonshire Gost Fanciers'
Society.

Society. This order by his wife didn't entirely displease Dr Bumble. He had realized after talking to bis colleagues at the Deerford Postgraduate Centre that by not having a receptionist he wasn't quite keeping up his image as a member of the Royal College of General Practitioners. After all, he could get 70% of the money back from the family practitioner committee and the remainder was a tax expense, but he hadn't been able to think of a way of breaking the news to Barbara that she was to be made redundant. Agreement having been reached at home, Dr Bumble inserted an advert in the next weekly edition of the Mudhamptonshire Reporter:

Wanted for doctor's surgery in Deerford Parva, Receptionist. Hours and salary by arrangement. Apply Box 24, Reporter Office, 4 Deerford Gate, Mudhammen.

Two days after its publication, Dr Bumble received a reply in the surgery letter-box.

Rose Cottage 70 Cemetery Road Deerford

Dear Dr Bumble, I saw your advertisement in this week's Reporter and thought you would like to know that I can manage it. I am at home most mornings if you want to call and let me know. Yours faithfully,

PS: I know it was your surgery since Mrs Wheelwright that works at the Health Centre has told me that they haven't any jobs there.

Secretariat for London Local Medical Committees, Tavistock House North, London WCIH 9817 JOHN OLDROYD, MS, PROSP, SCIPTARY

Dr Bumble's reaction was not one of undisquised pleasure. He recalled Prudence Prattier as a patient of his for many years. Granted, it was not the lady herself who had needed much of his time, but he had met her frequently over the years in his consultations with her recently deceased husband, Percyconsultations at which Mrs Prattier had made her approval or disapproval of his advice eminently clear. He had to reconsider, however, when he collected the replies from the Reporter office town's best-known alcoholic were no competition for Mrs Prattler, and Dr Bumble took time off from his rounds the following day to visit the applicant at Rose Cottage. Mrs Prattler greeted him at the door.

Prattize greeted him at the door.

Prattize So, ballo, doctor. I've been expecting you. It's about the job I suppose. Come in each have a cup of ca.

BRUMALE WGI, erye—thank you, Mrs Prattier. Getting on all right since you lost your husband? Not too lonely?

Prattize WGI, yes. It's the fonciness that gets you, doctor. Still, we have to be grateful for the times we had. But that's why! fancied the job—so! I could get out and most people. Mind you, the money will be useful, too.

Brattize (incurrentping) Don't stand up, doctor. Sti in the settee over there while I brew the tea. The kettle is boiling.

not be made by him.

PARTIES. Two lumps of sugar 3 You'll have to watch your figure, dector. Now, what hours did you have in mind 3 Bunnas. Well, there's during the surgeries, of course, which you know are 9.00 to 10.30 every morning and 5.00 to 6.30 in the evening. The afraid.

PARTIES. Oh, don't worry about late evenings, doctor. You haven't a surgery on Wadenseky and Statutedy, and those are the only two nights 1 like to get out to the church wives and the sewing circle. Blossess. But beauties that you'll have to be in the surgery to sanswer put it through to the house, but there's no one there in the afternoon now since. the telephone in the afternoon. When we finish in the morning we can put it through to the house, but there's no one there in the afternoon now since.... PRATTIER Oh, I know all about that doctor. Mrs Waterworth, who cleans for your wife, was telling me about her going into Mudhampton regular now. Was at the church Beetle Drive the other Saturday night.

Bumble, who knew that he was rapidly losing grip on the situation felt he must be more efficient.

BUMBLE So you'd be able to manage that then. But we would have to think about your money. . . . I haven't worked out how many hours you'll be working, but I suppose we should think of hourly rates, as sometimes surgery will go on longer than 6.30 and you may not be able to get away. I thought perhaps about.

Bumble was groping at this stage, as he wasn't quite clear what to offer. His best thought was the advice he had received from an

active problems the doctor must have all the reports and the latest information relating to those problems with which he has to concern this mean that the continuation of the continuation notes written by colleagues. The structure of the record should be such that hospital or laboratory reports can be filled in a way that makes them easy to find and review. Secondly, a strandard format for recording consultations in the continuation notes helps other doctors to extract information (the SOAP system of recording used in problem-orientated records is an experiment of the continuation notes helps other doctors to extract information (the SOAP system of recording used in problem-orientated records is and easy the continuation of the continuation notes that the continuation of the

## BRITISH MEDICAL JOURNAL VOLUME 282 21 FEBRUARY 1981

also indicate the degree of risk. Furthermore, it should be possible by referring to a patient's record to be assured that he has no sensitivities—it is not enough to know that none has been recorded.

The way shead

Discussions about improving our records too often end in disagreement about the detailed design. Record reformers quite naturally become wedded to their particular solutions, but disagreement over details inhibits our efforts to effect change. It would be better to agree on the basic functions of the record and on what information those records should supply for us. Any record that succeeds in satisfying those criteria should hen be acceptable. In this article I have tried to define the information we need using the mnemonic PARTS. Thus we stored in the contract this information quite and the properties of the contract this information quite year of the contract this information quickly and reliably. If this can be done the record might be said to pass the PARTS est. We should aim to make all our records do long as estential functions are fulfilled. At the same time we must keep in mind that we have a uniform record for general practice which is used by all doctors for all patients. Such a record has great become a sufferned of the propose to minimate the standards that we have one of the basic design of our records, the method of their use, the standards that we should set for ourselves, and how we propose to maintain those standards.

Meanwhile there are many good ideas that may help doctors to improve their records now. In the articles that follow in this series on records some of these ideas will be described by the general practioners who use them and know them. The authors will be candid in describing the difficulties, the costs, and the propose to maintain those standards to whom the propose to maintain those standards who when. The authors will be candid in describing the difficulties, the costs, and the propose to maintain those standards the propose to maintain those standards the propose to maintain those standards the second of these ideas will be described by the general practionners who use them and know them. The authors will be candid in describing the difficulties, the costs, and

acquaintance at the Huntuman's Arms, where he regularly called on his way home from evening surgery. He was aware that this fellow was manager of the American Tractor concern on the industrial estate employing a good proportion of Deerford's more eligible young graduates of the county secretarial college. (1:0 an hour was the figure pronounced in the Saddle Bar as being the least you could expect for anything decent.

Bumble believed he had been very shrewd. Prudence was preening herself because she had found out from a friend at the job centre that  $\mathcal{L}1.20$  was the going rate.

PRATTLER Oh, yes. Oh, that's quite acceptable, doctor. I am sure you will be giving increases like other clerks get each year as well.

Bumble, who hadn't thought of this, agreed and decided that he had better get off benefits and talk about duties. He knew about the telephone but was a bit vague about other duties. He had always kept his records in the surgery next to his desk.

BUMBLE Now, as to what you will have to do: there'll be the telephone to answer and dealing with the patients and their cards, of

phone to answer and dealing with the patients and their cards, of course.

PARTIER Oh, I'll soon get into the way of it, don't you worry. I know a lot about that side of it from when I helped at the causally show a bout the sound that the card is the card of the card of

- (1) Dr Bumble lacked preparation because he failed to assess his needs.
- s needs.

  (2) The advert was unsuitable because it was not specific.

  (3) It was probably unwise to appoint a patient of the practice
- as his receptionist.

  (4) He should have waited longer for replies or indeed made

RESTRUCTED MEDICAL FORTHALL VOLUME 282 21 PERSONAL VOLUME

BRITISH MEDICAL JORGAL VOLUME 282 21 PERBUJARY 1981 inquiries from other sources such as the secretarial college, other medical furfil training agencies, and the job centre.

Certainly not in an armchair on the applicant's home ground.

(3) What should the content of the interview have been 7 (a) Delineation of hours, salary, holidary, sickness entitlement, and need for confidentiality. (b) Statement of duties in some detail. These clearly may extend in this practice beyond simple receiption corrected length, keeping party case, and modernating suitability of the applicant. (d) Assessing the applicant's experience in some detail. (c) Understanding the needs and expectations of both parties.

(7) Accurate information of pay scales should have been obtained from the sources Mar Prattler used and from local medical committees secretaries or from publications such as General Practitionser.

(8) Dr Bumbes should have emphasised that Mrs Prattler was hired for a trial period. Before starting, full and adequate instructions should have been given about how to deal with the starting of the starting of the starting of the starting of the start of employment was going to be signed. Within 13 weeks of the start of employment was going to be signed. Within 13 weeks of the start of employment the employer is required to give the employee a written statement. Forms are available from stationers with appropriate (c) the nature of the job and its duties; (d) whether previous employment; (d) the nature of other jobs and its duties; (d) whether previous employment; (e) the nature of the job and its duties; (d) whether previous employment; (d) the nature of the job and its duties; (d) whether previous employment; (e) the nature of the job and its duties; (d) whether previous employment to the start of the provious employment; (d) the nature of the job and its duties; (d) whether previous employment to the starting tho hours of now; (e) whether previous employment to the starting tho hours of now; (e) the starting those of now; (e

- nent;
  (c) rate of pay and intervals at which it is to be paid;
  (f) terms and conditions relating to hours of work;
  (g) entitlement to holidays and holiday pay;
  (h) arrangements in case of sickness and for retirement;
  (g) length of notice to be given on either side;
  (j) job title.

  (Employment Protection Act 1978: Section
- - (Employment Protection Act 1978; Section 1)

In the next article I will show how Dr Bumble got into difficulties and how he could have avoided them.

Clinical curlo

An oral antiprostaglandin agent, mefenamic acid, twice produced complete and prolonged relief of the symptoms of acute urinary retention in a patient. Mefenamic acid was more effective than parenteral pethadine and thus antiprostaglandin agents may be useful for the parenteral pethadine and thus antiprostaglandin agents may be useful for the parenteral pethadine and thus antiprostaglandin agents may be useful for the parenteral pethadine and parentera

The recovered universal tilly. He was discharged on no treatment of the recovered universal till ast May when about 2 pm he had a second struct of secure triansy research on Again he took medenamic acid 500 mg by mouth. Within 50 minutes he was free of pain and was able to drive four miles to his doctor's home. After the diagnosis was confirmed he drow 10 miles to hospital. He remained free of pain

until the retention was relieved by eatheter at 0.30 pm, more than four hours after the onset of symptoms. The following morning he underwent a successful prostatectomy, and he has since remained well. On the blader was sufficient to the blader was likely to the sections on specific prostagland receptors' have been shown to increase the tone and the contractility of the bladder. The detrusor muscle produces prostaglanding, which increase the tone and the contractility of the bladder. The detrusor muscle produces prostaglanding, which increase the tone and spontaneous activity of onesided muscle strips. The prologed analgeria in this patient may have been due to the antiprostaglandin settivity of melenance and the strips of the strips. The product of the strips of the product of the strips of the strips

Khanna OP, Barbieri FJ, McMichael R. Effects of prostaglandins on vesico-urchast smooth muscle of rabbit. Urology 1978;12:674-891.
\*Bulturude MI, et al. Clinical and experimental studies on the action of prostaglandins and their synthesis inhibitors on detrusor muscle in vitro and in vivo. Br. J Urol. 1976;48:541-7.

We will be pleased to consider for publication other interesting clinical observations made in general practice.—ED, BMJ.

A patient of mine who used to drink rather; lot created into the back of care at a craftle tight and was charged with driving under the inold care at a craftle tight and was charged with driving under the inear at a craftle tight and was charged with driving under the inear and the control of the control of the control of the control
diagnosed pertin said and said that was possible but I thought that
alcohol was a more likely cause.

My patient, Mr. A had been deriving home for hunch after his usual
My patient, Mr. A had been deriving home for hunch after his usual
My patient, Mr. A had been deriving home for hunch after his usual
My patient, Mr. A had been day a proper of the control
derived the control of the control of the control
derived the control of the control of the control
derived the control of the control
derived the control of the control
his breath, accepted the police surgeon's verdict, and said that there
was not untually usur ago when this happened.

I agreed to give evidence about Mr. A's petit mal at the hearing,
though I did not thai it would help him much. On the morning of the
trial Mr. A his solicitor, a well-known barriater, and I met at the country
land once the derived him the country of the country

dul not answer but stared blankly shead for a further few seconds, seemed to half come-to, and several aggressive words, then became his normal self. The barrister looked quizzedly at me. No doubt about it. Petit mal with postepileptic automatian. Was this what had caused the accident? Had we misuidged him? The burnizer got an adjournable and the second of the development of the second of the weight of the petit of the second of the sec

We will be pleased to consider for publication other interesting clinical observations made in general practice.—ED, BMJ.